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Sandra M. Reed



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The SHRM Essential Guide to Employment Law Charles H. Fleischer, 2017 Provides comprehensive and authoritative guidance for the more than 200 workplace law topics and offers a broad understanding of employer employee relations what pitfalls to anticipate and when to seek professional advice The Essential Guide explains in simple clear language what HR professionals managers and employers need to know about their relationship with their employees to comply with the law and protect themselves and their business from legal action Includes everything from the hiring process and evaluations to disciplining and discrimination Coverage of new topics include Marijuana legalization Guns in the workplace to work Wellness programs and the ADA Mandatory flu vaccinations Mandatory paid leave in the private sector Nursing mothers Sexual orientation transgender discrimination New limitations on interview questions Discrimination against the unemployed HRAs HSAs FBAs etc Cafeteria plans Unpaid interns Joint employers for NLRA EEOC purposes E verify SEC rules on executive pay Discriminating against smokers Social media policies Defend Trade Secrets Act Also addresses alternative work arrangements foreign workers government

contractors nonprofit organizations and union and labor relations The appendices include required postings in the workplace legal holidays online resources for employers and human resource professionals a sample employee handbook outline an employer tax calendar and a complete glossary of terms

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SHRM-CP/SHRM-SCP Certification All-In-One Exam Guide (BOOK) Truesdell Willer, 2016-03-14

Preparing for the SHRM-SCP® Exam Charles Glover, Nancy A. Woolever, 2024-06-28 This updated SHRM Certification workbook delivers exam prep with real questions Seventy practice items used in past SHRM SCP exams are provided to give certification candidates exposure to the types of items they will encounter in the real exam as well as feedback about correct responses Also offers guidance about each item s difficulty level which can help develop study and test taking strategies plus more emphasis on utilizing and understanding the SHRM Body of Applied Skills and Knowledge SHRM BASK

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Shrm-Cp/Shrm-Scp Certification Practice Exams (Book) Kelly,2017-01-07 **Preparing for the SHRM-SCP® Exam** Charles Glover,Nancy A. Woolever,2024-06-28 This updated SHRM Certification workbook delivers exam prep with real questions Seventy practice items used in past SHRM SCP exams are provided to give certification candidates exposure to the types of items they will encounter in the real exam as well as feedback about correct responses Also offers guidance about each item s difficulty level which can help develop study and test taking strategies plus more emphasis on utilizing and understanding the SHRM Body of Applied Skills and Knowledge SHRM BASK The SHRM Essential Guide to Talent

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