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Civil Service Reform and the World Bank

Barbara Nunberg
and
John Nellis

Some argue that the complexity and uncertainty of civil service reform place the field outside the Bank's comparative advantage. But a retreat from civil service management reform is tantamount to denying the crucial importance of government administrative capacity to implement economic and social programs. A more realistic approach is to try to learn, through trial and error, how to make such programs work better.

Civil Service Reform And Decentralization World Bank

B. Guy Peters, Jon Pierre



Civil Service Reform And Decentralization World Bank:

Who Matters at the World Bank? Kim Moloney, 2022-06-23 Who Matters at the World Bank explores who matters in a 32 year history 1980 2012 of policy change within the World Bank's public sector management and public sector governance agenda and is anchored within the public administration discipline and its understanding of bureaucracy bureaucratic politics and stakeholder influences In response to constructivist scholars concerns about politics and the organizational culture of international civil servants within international organizations Kim Moloney uses stakeholder theory and a bureaucratic politics approach to suggest the normality of politics policy debate and policy evolution The book also highlights how for 21 of those 32 years it was not external stakeholders but the international civil servants of the World Bank who most influenced led developed and institutionalized this sector's agenda In so doing the book explains how one sector of the Bank's work rose against the odds from being included in just under 3% of approved projects in 1980 to 73% of all projects approved between 1991 and 2012

East Asia Decentralizes, 2005-01-01 This report states that the future of East Asian countries depends on the capacity and performance of local and provincial governments Decentralization has unleashed local initiative and energy with new ways to deliver services to people with potential for continued improvement The report which focuses on six countries notes the differences in the approach to decentralizing government in Cambodia China Indonesia the Philippines Thailand and Vietnam

[Civil Service Reform Policy in Kenya](#) Hellen Akeyo Apiyo, Jacob O. Omolo, 2006

New Public Management in Africa Benon C. Basheka, Lukamba-Muhiya. Tshombe, 2017-08-25 The administrative sciences have been dominated by a turn to managerial perspectives in the late 20th and early 21st centuries and in the spirit of this turn New Public Management or NPM promises to produce efficient responsible and client oriented public services The reforms carried out in the pursuit of New Public Management are often accompanied by great optimism and rapid enthusiastic steps toward implementation Even in highly developed industrial countries however these fundamental reforms often overlook the political and cultural contexts of the implementing country New Public Management in Africa Emerging Issues and Lessons provides much needed theoretical foundations for NPM reforms in the African context and reflects on the success of existing reforms in the development of several African states The individual contributions in this timely volume provide important analyses of academic discourse practical policy achievements and desiderata The book as a whole however provides a valuable impetus for public administration research in and on African states sharing findings on the results of reforms to date and adjustments required for these reforms to succeed For public administration researchers outside of Africa this book offers a review of New Public Management case studies that are unavailable or difficult to find elsewhere contributing much to the exchange between African and Western administration science research and demonstrating that African administrative research is well prepared to help resolve global challenges

Evaluation of Decentralisation and Development Berit Aasen, Norsk institutt for by- og regionforskning, 1997 3 Review of experiences

[The World Bank Monthly Operational](#)

Summary World Bank,1999 **Stock Taking on Indonesia's Recent Decentralization Reforms** ,2006 Reforming Public Institutions and Strengthening Governance ,2000-01-01 The critical importance of well performing public institutions and good governance for development and poverty reduction has come to the forefront in the 1990s Reforming public institutions is a complex and difficult task This publication is primarily intended as a guide for World Bank staff but it is also intended to serve the broader development community It outlines a strategy which envisions significant changes in the focus of the Bank s work in this area Some of these changes such as an enhanced focus on governance capacity building and anticorruption are already underway The agenda for the next three years is to continue to foster these changes through a the advancement of analytical tools new approaches t the design of lending operations expanded emphasis on partnership with clients and other donors and progressive shifts in staffing incentives and evaluation techniques Included as an annex is an inventory of the Bank s governance and institutional reform programs which are in place **World Bank Group Publications ... Catalog** World Bank Group,1999 *Annual World Bank Conference on Development in Latin America and the Caribbean* ,1995 **A Guide to the World Bank** World Bank,2007 Following the success of the first edition with over 12 000 copies sold the World Bank is publishing this completely revised and updated second edition of the Guide to the World Bank It provides detailed information on the largest anti poverty institu **Handbook of Public Administration** B. Guy Peters,Jon Pierre,2003 This major international handbook provides a complete review and guide to past and present knowledge in this essential field of inquiry Assembling an outstanding team of scholars from around the world it comprehensively explores the current state of the art in academic thinking and the current structures and processes for the administration of public policy following this period of rapid transformation and change Report and Recommendation of the President to the Board of Directors on a Proposed Loan to the Kingdom of Nepal for the Governance Reform Program Asian Development Bank,2001 **World Bank Annual Report** World Bank,2000 **Indonesia, Staff Report for the ... Article IV Consultation and ... Post-program Monitoring Discussions** ,2005 The World Bank Annual Report World Bank,2004 Indonesia's Doctors, Midwives and Nurses ,2009 **Development Projects for a New Millennium** Anil Hira,Trevor W. Parfitt,2004-05-30 Hira and Parfitt cover new approaches and techniques related to development projects including issues of participation gender and evaluation *Subnational Administration in Afghanistan* ,2004 This report is based on the findings of a study undertaken by the Afghanistan Research and Evaluation Unit AREU and the World Bank designed to assist in improving provincial and district delivery of key services including health and education Drawing on six provincial case studies it examines the complex challenges facing the country in terms of political security administrative and fiscal arrangements as well as other reconstruction related problems The recommendations made seek to support the Afghanistan Stabilization Program for the provinces and districts integrating security governance and reconstruction components **Administrative Reform in Developing Nations** Ali Farazmand,2002 Under pressure from the World Bank

the International Monetary Funds and the World Trade Organization governments of both industrialized and less developed nations have undertaken extensive reforms and reorganization to streamline their public sectors This volume with chapters written by authorities from around the world provides information on administrative reform in varied nations Following an introduction which sets a theoretical framework the book contains sections devoted to Asia the Near Middle East Africa and a comparison of East South Europe and Asia Administrative reform has become a widespread challenge to national and sub national governments around the globe Under pressure from the World Bank the International Monetary Funds and the World Trade Organization governments of both industrialized and less developed nations have undertaken extensive reforms and reorganization to streamline their public sectors This volume with chapters written by authorities from around the world provides information on administrative reform in varied nations Developing nations face acute problems on a daily basis making administrative reform an essential function of public administration With chapters devoted to experiences in such nations as Korea India Iran Turkey the Arab States Nigeria and South Africa this volume sheds valuable light on administrative reform in developing countries and provides lessons for future policy actions

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