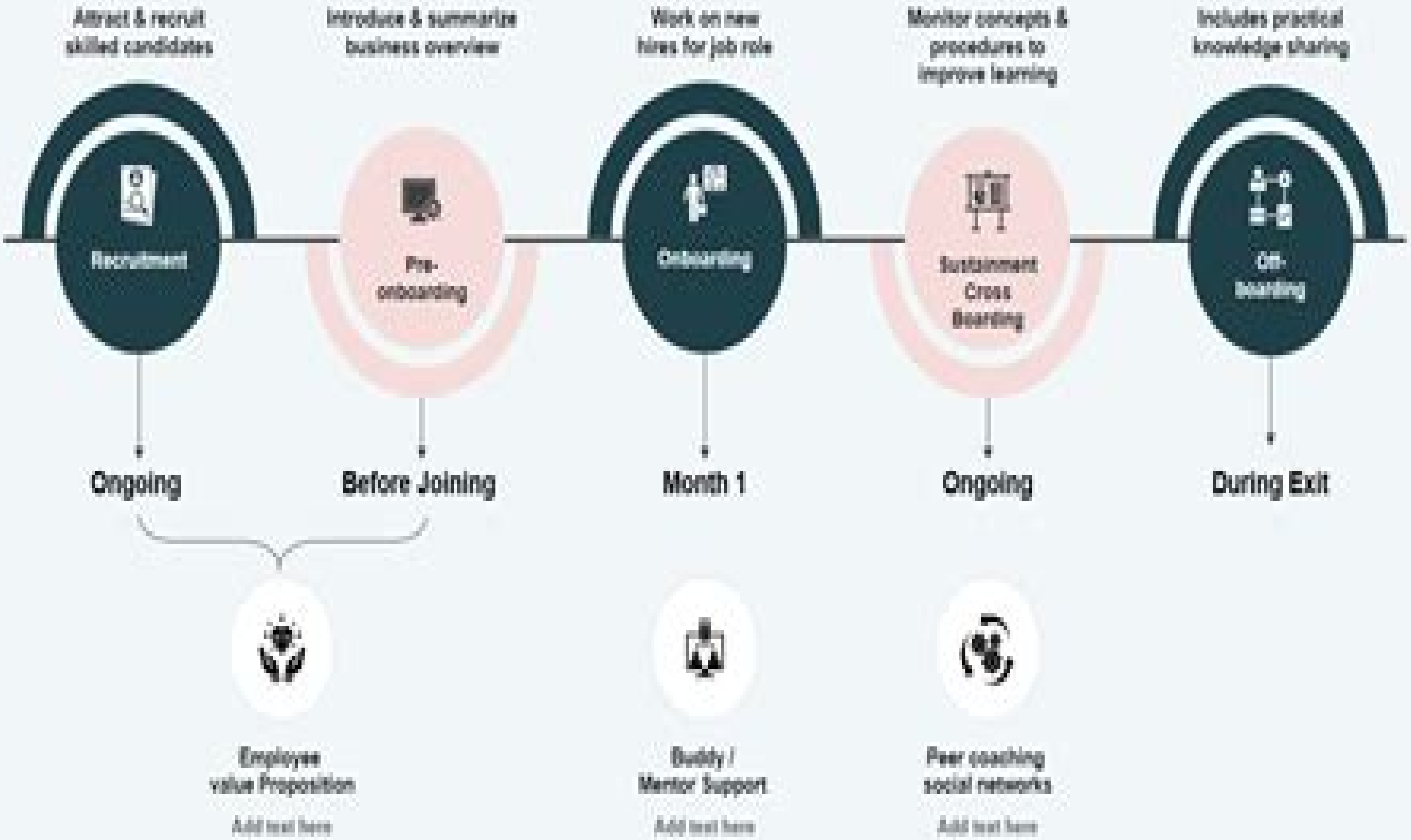
New employee onboarding program framework

The following slide showcases a framework of employee onboarding process to increase value proposition and employee satisfaction. It includes key steps such as recruitment, pre onboarding, onboarding, sustainment and off boarding.



Attract & recruit skilled candidates

Recruitment

Ongoing

Introduce & summarize business overview

Pre-onboarding

Before Joining

Work on new hires for job role

Onboarding

Month 1

Monitor concepts & procedures to improve learning

Sustainment Cross Boarding

Ongoing

Includes practical knowledge sharing

Off-boarding

During Exit

Employee value Proposition

Add text here

Buddy / Mentor Support

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Peer coaching social networks

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Onboarding Program Usda

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