

ORGANIZATIONAL CAPACITY ASSESSMENT

A. GOVERNANCE

Objective: Assess the clarity of the organization's motivation, purpose, and stability by reviewing its guiding principles, structure, and oversight mechanisms.

A1. Vision, Mission, and Values

Objective: To create a sense of shared ownership and common commitment to activities through articulated and shared goals.

Subsection Checklist	Yes	No	N/A	Comments
Does the organization have a vision statement, mission statement, and statement of values?				
Are the vision and mission used to set priorities? If so, please describe how.				
Are these statements posted openly in the office or somewhere that staff and visitors can see?				
Does the organization regularly review the vision and mission statements (for example, in conjunction with strategic and/or operational planning)?				

A2. Governing or Advisory Board

Objective: Ensure that governing or advisory boards are committed to the organization and bring relevant knowledge and experience, provide guidance, support, and oversight to the organization's staff and operations.

Subsection Checklist	Yes	No	N/A	Comments
Does the board have clearly defined terms of reference (TOR) that detail its primary duties?				
Are board roles clearly differentiated from the executive roles?				
Are there clear and documented criteria for becoming a board member?				
Are there term limits and a system for electing or approving board members?				
Does the board meet regularly and document its decisions with minutes?				
How are board members involved in strategic planning, resource mobilization, and developing and approving organizational policies and budget and annual financial statements?				

A3. Succession Planning

Objective: To assess the organization's ability to continue smooth operations and to manage programs in the event of an absence of, or shift in, leadership.

Subsection Checklist	Yes	No	N/A	Comments
Is there a deputy (vice) or other staff/board member who can fulfill the duties of the Chairman/President for short or long periods?				
Does the organization support capacity-building to ensure that others are able to take on or assist with the key functions of the organization's leadership (fund-raising, operations, and program quality)?				
Is there a documented succession plan for the Chairman/President?				
Is there a plan for handling a transition process.				

Organizational Capacity Assessment Tool

Anthony S. Fauci



Organizational Capacity Assessment Tool:

The Top Books of the Year Organizational Capacity Assessment Tool The year 2023 has witnessed a noteworthy surge in literary brilliance, with numerous engrossing novels captivating the hearts of readers worldwide. Lets delve into the realm of bestselling books, exploring the engaging narratives that have enthralled audiences this year. Organizational Capacity Assessment Tool : Colleen Hoover's "It Ends with Us" This touching tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover skillfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can succeed. Uncover the Best : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This spellbinding historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids absorbing storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Organizational Capacity Assessment Tool : Delia Owens "Where the Crawdads Sing" This captivating coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens weaves a tale of resilience, survival, and the transformative power of nature, entrancing readers with its evocative prose and mesmerizing setting. These top-selling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of compelling stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a brilliant and thrilling novel that will keep you speculating until the very end. The novel is a warning tale about the dangers of obsession and the power of evil.

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