



Student Roll No. 655

Master of Building Engineering & Management  
II Year - III Semester

December 2022

**BEM 3.05 HUMAN RESOURCE MANAGEMENT**

Time: 2 hrs

Maximum Marks: 50

(The student should write his/her Roll No. on the top of the Question Paper immediately upon receipt)

NOTE:

1. Attempt any FIVE questions
2. All questions carry equal marks

(The student should write his/her Roll No. on the top of the Question Paper immediately upon receipt)

Q1. Explain the role of leadership in the effective management of human resources in project management organizations. How management team would lead their Project Management Organization. Explain how top management should be held accountable for the leadership role?

① ~~done~~  
done

List down the classical and contemporary theories of motivation with their peculiar characteristics. Explain Herzberg's motivation-hygiene theory with respect to role of a Project Manager in a construction organization.

ERG Goal Evaluation  
→

② ~~done~~  
done

Write short notes on any TWO of the following:

Esteem & Actualize

- (a) Maslow's Need Priority Model and zeal for undertaking Leadership position
- (b) Role of Communication in Motivation, especially in multi-stakeholder construction projects

(c) Types of communication and how they take a prominent role in various stages of the project

Supervise - Sub Superior

④ ~~done~~  
done

Q4. What are the various types of Interpersonal Communication? Discuss the usefulness of Interpersonal Communication with respect to the growth of an organization. Explain ways to cultivate such skills in professional management positions.

Q5. ~~done~~

How conducting training is beneficial to the project management organization towards its growth as well as for the employees? Explain the various steps for conducting training in an organization and assess its effectiveness.

Q6. ~~done~~

Explain empathy and compassion in relation to an organization with suitable examples. Highlight major challenges for exercising empathy and compassion instead of sympathy in case of an organizational work environment.

Q7.

What are the key components of Effective Listening? What is the importance of listening habits in an organizational work environment? How does listening completes the communication process. Illustrate in a construction project setting.

Q8.

In a building construction project scenario, discuss employee empowerment as a motivational aspect of Project-level Human Resource Management. Can this be used an effective tool for motivation? Explain.

Admission

physio

# Human Resource Management Question Papers For Bism

**AW Chickering**



**Human Resource Management Question Papers For Bism:**

The book delves into Human Resource Management Question Papers For Bism. Human Resource Management Question Papers For Bism is a vital topic that must be grasped by everyone, ranging from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Human Resource Management Question Papers For Bism, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:
    - Chapter 1: Introduction to Human Resource Management Question Papers For Bism
    - Chapter 2: Essential Elements of Human Resource Management Question Papers For Bism
    - Chapter 3: Human Resource Management Question Papers For Bism in Everyday Life
    - Chapter 4: Human Resource Management Question Papers For Bism in Specific Contexts
    - Chapter 5: Conclusion
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