

Exploring Educational Administration: The Relationship between Leadership and Management

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ABSTRACT

There have been many on-going debates on the agreement to the meaning of administration, leadership and management. This paper explores the distinctions between educational administration, educational leadership and educational management and what are entailed in terms of their differences and similarities in nature.

Keywords: Educational Administration, Educational Leadership, Educational Management.

Introduction

"Leaders are truly of this world and simultaneously apart. They are temporal and ephemeral beings. Their personal and professional relationships are so close, yet so far away" (Sullivan, 2004, p. 19).

"...inspiring hope is the first and last responsibility of the educational leader" (Walker, 2005, p. 29).

How does one distinguish between educational administration, educational leadership and educational management? Obviously, the response to this question will be by investigating what past researchers in these educational fields say about each of these terms. In almost all of the books or articles the author has cited there have been debates on the agreement to the meaning of administration, leadership and management. Nevertheless, Cunningham and Cordeiro (2006) stated that agreement was reached in defining administration as the broadest term related to organisational responsibility, leadership focused on organisational direction and purpose, and management, on the other hand focused on the efficient use of resources. Furthermore, leadership is about doing the right things, management is doing things right, and administration is responsible for both leadership and management. Administrators carry the biggest burden because they are expected to be effective leaders and efficient managers.

In this paper, the author will investigate firstly the definition of educational administration and the essence within this area. In the next section the author will provide past researchers' explanations on the use of each of the educational terms. The third section however, deals with

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Jianjun Gao



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Table of Contents Exploring Educational Administration The Relationship

1. Understanding the eBook Exploring Educational Administration The Relationship
 - The Rise of Digital Reading Exploring Educational Administration The Relationship
 - Advantages of eBooks Over Traditional Books
2. Identifying Exploring Educational Administration The Relationship
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Exploring Educational Administration The Relationship
 - User-Friendly Interface
4. Exploring eBook Recommendations from Exploring Educational Administration The Relationship
 - Personalized Recommendations
 - Exploring Educational Administration The Relationship User Reviews and Ratings
 - Exploring Educational Administration The Relationship and Bestseller Lists
5. Accessing Exploring Educational Administration The Relationship Free and Paid eBooks
 - Exploring Educational Administration The Relationship Public Domain eBooks
 - Exploring Educational Administration The Relationship eBook Subscription Services
 - Exploring Educational Administration The Relationship Budget-Friendly Options
6. Navigating Exploring Educational Administration The Relationship eBook Formats
 - ePub, PDF, MOBI, and More
 - Exploring Educational Administration The Relationship Compatibility with Devices
 - Exploring Educational Administration The Relationship Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Exploring Educational Administration The Relationship
 - Highlighting and Note-Taking Exploring Educational Administration The Relationship
 - Interactive Elements Exploring Educational Administration The Relationship

8. Staying Engaged with Exploring Educational Administration The Relationship
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Exploring Educational Administration The Relationship
9. Balancing eBooks and Physical Books Exploring Educational Administration The Relationship
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Exploring Educational Administration The Relationship
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Exploring Educational Administration The Relationship
 - Setting Reading Goals Exploring Educational Administration The Relationship
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Exploring Educational Administration The Relationship
 - Fact-Checking eBook Content of Exploring Educational Administration The Relationship
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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