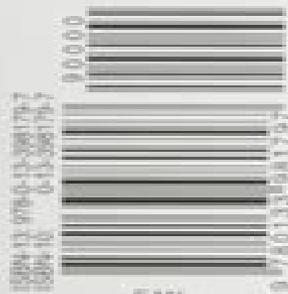
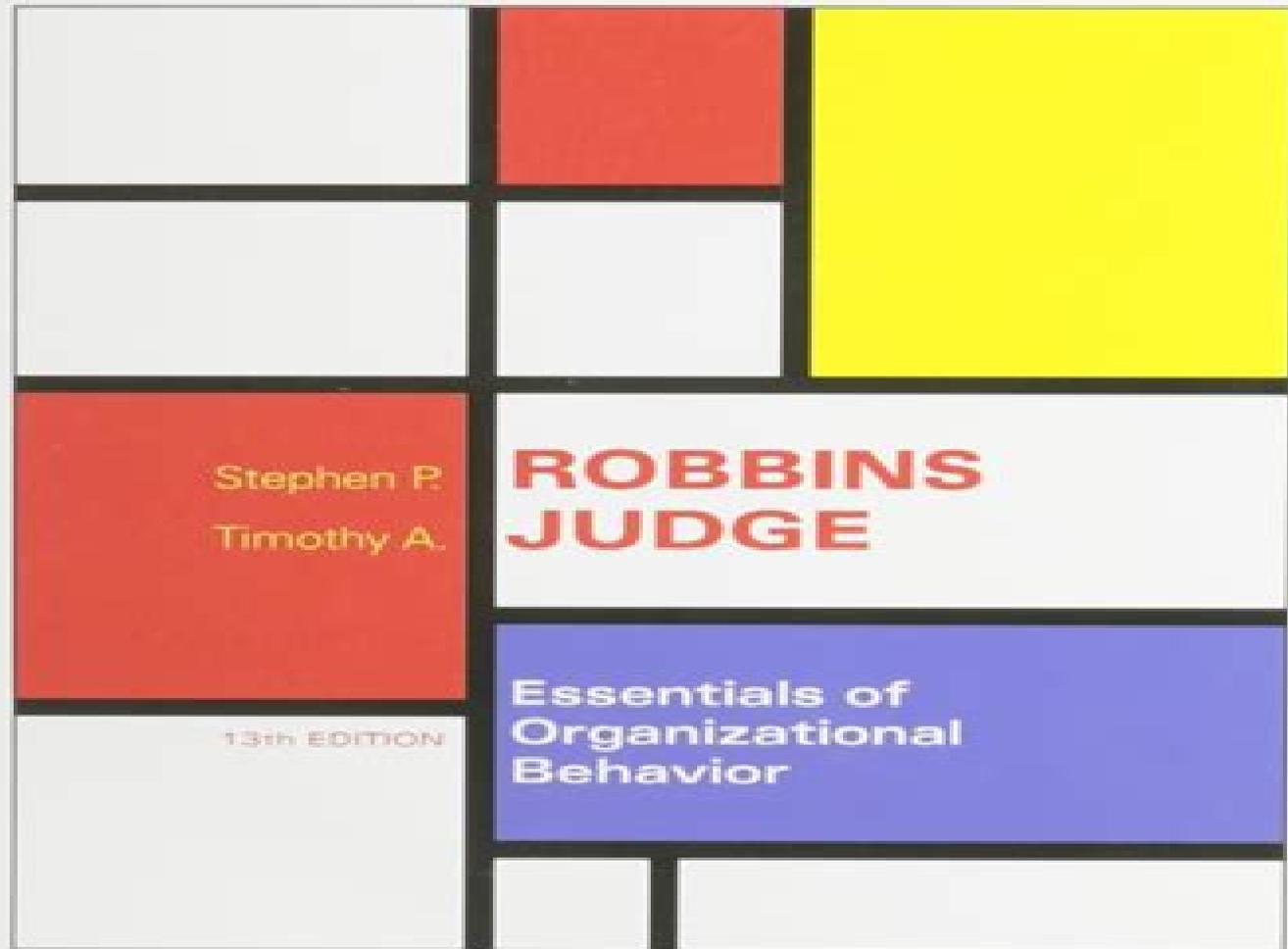


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Leadership at Scale Claudio Feser, Michael Rennie, Nicolai

Nielsen,2018-12-04 A first class template demonstrating how to use superior leadership to drive performance in large organizations Paul Myners Lord Myners former FTSE100 Chair and Treasury Minister Leadership effectiveness drives organizational performance yet almost half of all organizations face some kind of leadership gap that they are not able to fill In Leadership at Scale McKinsey experts Claudio Feser Michael Rennie and Nicolai Nielsen share their secrets on how to increase leadership effectiveness across an organization Using extensive research distilled insights from McKinsey s leadership development work in practice and lessons from a highly successful leadership development program this book will focus on the leadership behaviors that matter most **The Motivated Worker** Brad Ward,2020-11-24 How can managers and executives motivate workers to make them happier and more productive How can employees find meaning and motivation in their careers The classic Two Factor Theory a simple time tested model for conceptualizing job satisfaction is here re imagined for a modern world with relevant examples and backed by dozens of academic studies that organizational leaders can draw upon to improve worker motivation The Universal Dual Factor Survey UDS is introduced providing a means to assess workforce job satisfaction Managers will be able to understand which factors need improvement leading to more meaningful work Employees at all levels of business government and nonprofit organizations will be able to improve personal motivation facilitating a more cohesive and thriving workforce **Issues with Airport Organization and Reorganization** Kimberly A. Kenville,2013 Examines organizational design and current trends and practices in airport management Publisher s description *Pharmacy Management: Essentials for All Practice Settings: Fourth Edition* Shane P. Desselle,David P. Zgarrick,Greg Alston,2016-06-05 1 Pharmacy Management Text As pharmacy practice moves from a product orientation to a patient orientation there are unique challenges that arise in managing the value added services that pharmacists are developing to meet patient needs in medication therapy management A section of this book is dedicated to the planning implementation and reimbursement of these new patient care services offered by pharmacists Several chapters are dedicated to describing the risks inherent in pharmacy practice and the impact that laws regulations and medication errors have on pharmacy management The final section describes how management functions are applied in specific pharmacy practice settings independent chain health systems managed environments safety net operations and settings in unique health systems HOW E A C H C H A P T E R I S O R G A N I Z E D Each chapter is divided into several sections to facilitate the reader s understanding and application of the material Chapters begin with a list of learning objectives that outline the major topics to be addressed A brief scenario is used to describe how a pharmacy student or pharmacist may need or apply the information described this chapter in their daily lives or practice Questions at the start of each chapter provide direction and assist the reader in understanding what they can expect to learn The text of each chapter provides comprehensive coverage of the content and theory underlying the major concepts References to the management and pharmacy literature are commonly used to provide readers with links to additional background information Explanations and applications are also

used to help readers better understand the need to master and apply each concept Questions at the end of each chapter encourage readers to think about what they have just learned and apply these concepts in new ways WHAT STUDENTS WILL GAIN FROM THIS BOOK If you are a pharmacy student this book will help you gain an appreciation for the roles of management in pharmacy practice regardless of your future position or practice setting This book will also provide you with a variety of management theories and tools that you can apply in your daily life For educators this book has been designed as a comprehensive pharmacy management textbook As a whole it is meant to be used in survey courses that cover many areas of pharmacy management The section format also allows the book to be used in courses that focus on specific pharmacy management functions or topics The sections and content of each chapter are meant not only to provide valuable information that is easy for students to understand but also to stimulate further discussion and motivate students to learn more on their own

Metrics 2.0 Ruth A. Huwe, 2010-04-15 This one stop handbook gives managers who have been charged with creating metric scorecards techniques that will make them truly effective Written for managers who want need to create and use scorecards Metrics 2 0 Creating Scorecards for High Performance Work Teams and Organizations provides a unique perspective on this vital management tool Focusing on performance improvement it describes the intellectual foundation behind scorecards and demonstrates how metrics can be used to enhance feedback motivation and employee engagement The book offers a background primer on statistics and research methods outlining the basics of metrics such as attributes scope of measures and levels of analysis to help managers understand what should go into the scorecard and why Key techniques for using scorecards are showcased and step by step guidance on creating metric scorecards for teams departments and entire organizations is provided including specialized situations such as customer service measurement or monitoring off site performance Finally managers are taught how to analyze results intelligently and translate metrics into effective operational practices Extensive running examples address both service and manufacturing metrics and each chapter ends with a set of learning objectives Includes a statistics chapter with an expanded discussion of power analysis and a reprint of Cohen s classic power charts Offers a conceptualization section in each chapter that provides a vocabulary of metric terms Presents an expanded discussion of Katz and Kahn s properties of an open system Provides a description of how generic system theory concepts can be applied to the workplace An extensive reference section with a step by step summary helps managers put it all together

Organizational Behavior Stephen P. Robbins, Tim Judge, 2009 Robbins Judge provide the research you want in the language your students understand accompanied with the best selling self assessment software SAL Some topics include management functions the social sciences helping employees balance work and other responsibilities improving people skills improving customer service motivational concepts communication power and politics conflict and negotiation culture and stress management Globally accepted and written by one of the most foremost authors in the field this is a necessary read for all managers human resource workers and anyone needing to understand and improve

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