

Recorded  Books

Building Strategic Agility  
for a Faster-Moving World

# ACCELERATE

John P. Kotter

*Author of *Leading Change* and  
*A Sense of Urgency**

Narrated by Chris Sorensen

# Accelerate Building Strategic Agility For A Faster Moving World

**Fereidoon Sioshansi**



## **Accelerate Building Strategic Agility For A Faster Moving World:**

Accelerate John P. Kotter, 2014-04-08 Describes how organizations can learn to move swiftly to accommodate change while still providing the necessary structures that nurture employees and long term success *Accelerate* John P. Kotter, 2014 Describes how organizations can learn to move swiftly to accommodate change while still providing the necessary structures that nurture employees and long term success **Strategy** David Mackay, Mikko Arevuo, Maureen Meadows, 2023 A comprehensive accessible and insightful guide designed specifically for students on a strategy or strategic management course This text puts the implementation of strategy centre stage in order to empower tomorrow s business professionals to think talk and act like a strategist **Strategic Approaches to Mindful Leadership and Change Management** Baez, Maria D., 2025-02-12 In an era of rapid change and global interconnectedness the need for agile resilient and compassionate leadership is more critical than ever Integrating mindfulness as a secular practice into leadership and organizational change models enhances Diversity Equity and Inclusion DEI within organizations fostering inclusive and equitable environments This approach equips leaders to effectively address DEI challenges and promote a culture of openness and respect by cultivating awareness empathy and compassion Strategic Approaches to Mindful Leadership and Change Management enhances understanding of how mindfulness can improve leadership effectiveness drive sustainable business practices and facilitate successful organization change models This research demonstrates the benefits of mindfulness in leadership Covering topics including mental health corporate social responsibility and emotional intelligence this book is an excellent resource for business leaders and managers academicians researchers students consultants and more **Future of Utilities - Utilities of the Future** Fereidoon Sioshansi, 2016-03-15 Future of Utilities Utilities of the Future How technological innovations in distributed generation will reshape the electric power sector relates the latest information on the electric power sector its rapid transformation particularly on the distribution network and customer side Trends like the rapid rise of self generation and distributed generation microgrids demand response the dissemination of electric vehicles and zero net energy buildings that promise to turn many consumers into prosumers are discussed The book brings together authors from industry and academic backgrounds to present their original cutting edge and thought provoking ideas on the challenges currently faced by electric utilities around the globe the opportunities they present and what the future might hold for both traditional players and new entrants to the sector The book s first part lays out the present scenario with concepts such as an integrated grid microgrids self generation customer centric service and pricing while the second part focuses on how innovation policy regulation and pricing models may come together to form a new electrical sector exploring the reconfiguring of the current institutions new rates design in light of changes to retail electricity markets and energy efficiency and the cost and benefits of integration of distributed or intermittent generation including coupling local renewable energy generation with electric vehicle fleets The final section projects the future

function and role of existing electrical utilities and newcomers to this sector looking at new pathways for business and pricing models consumer relations technology and innovation Contains discussions that help readers understand the underlying causes and drivers of change in the electrical sector and what these changes mean in financial operational and regulatory terms Provides thought provoking ideas on the challenges currently faced by electric utilities around the globe the opportunities they present and what the future might hold for both traditional players and new entrants to the sector Helps readers anticipate what developments are likely to define the function and role of the utility of the future

Navigating Digital Transformation in Management Richard Busulwa,2022-10-31 Navigating Digital Transformation in Management provides a thorough introduction to the implications of digital transformation for leaders and managers The book clearly outlines what new or enhanced roles and activities digital transformation requires of them The book takes a practical approach and shapes an actionable guide that students can take with them into their future careers as managers themselves With core theoretical grounding the book explains how the digital transformation imperative requires all organizations to continuously undertake digital business transformation to adapt to ongoing digital disruption and to effectively compete as digital businesses The book discusses the critical roles managers need to play in establishing facilitating and accelerating the day to day activities required to build and continuously upgrade these capabilities Drawing on cutting edge research this textbook Explains how digital technology advancements drive digital disruption and why digital business transformation and operating as a digital business are critical to organization survival Unpacks the different digital business capabilities required to effectively compete as a digital business Considers the new or digitally enhanced competencies required of leaders managers and their supporting professionals to effectively play their roles in digital transformation Discusses how leaders managers and their supporting professionals can keep up with digital technology advancements Unpacks key digital technology advancements providing a plain language understanding of what they are how they work and their implications for organizations Enriched with pedagogical features to support understanding and reinforce learning such as reflective questions learning summaries and case studies and supported by a suite of instructor materials this textbook is an ideal choice for teachers that want to enable their information systems information technology and digital business students to compete and thrive in the contemporary business environment

**Digital Technologies for Entrepreneurship in Industry 4.0** Popkova, Elena G.,2022-06-30 In the digital economy a new type of business activity digital entrepreneurship has developed rapidly and required breakthrough technologies such as blockchain big data cloud technologies and more There is a need for a comprehensive resource that provides all encompassing insight into the essence special aspects models and international best practices of e business based on various digital technologies in various high tech markets Digital Technologies for Entrepreneurship in Industry 4 0 provides theoretical frameworks and recent results of research in this sphere It substantiates digital entrepreneurship discusses the practical experience of its implementation and develops the

scientific and methodological recommendations for the development of its infrastructural provision and regulation of provision of its competitiveness Covering topics such as investment attractiveness corporate reporting modernization and public private partnership mechanisms this premier reference source is an excellent resource for entrepreneurs business executives and managers investors IT managers students and faculty of higher education researchers and academicians

**Strategic Workforce Planning** Ross Sparkman,2018-02-03 Strategic Workforce Planning is a practical guide to effectively assess manage and prepare for current and future workforce requirements It demystifies the often complex and seemingly technical world of strategic workforce planning to explain what it is why it s necessary and most importantly how to do it Packed full of advice and real world examples Strategic Workforce Planning is a playbook for workforce planning from beginning to end It enables HR professionals to answer core business questions including how do I analyze future hiring demand How do I assess what skills will be required in the future How should I prioritize investments like training and development How do I assess the supply of talent around the world How do I identify the business drivers that impact workforce demand It also covers the impact of artificial intelligence AI automation and machine learning on the global workforce and how to deal with these implications Whether you re a start up small business or a large corporate this book will show you how to align people strategy with company strategy to ensure your organization maintains its competitive advantage

**Accelerate** John P. Kotter,2019-02-25 Adalah sesuatu yang biasa terjadi dalam organisasi sekarang ini munculnya ancaman persaingan atau peluang besar Dengan cepat Anda menciptakan prakarsa strategis untuk merespons lalu menugaskan orang orang terbaik untuk mewujudkan perubahan tersebut Itulah yang terjadi tetapi tidak cukup cepat dan tidak cukup efektif Nilai kehilangan arahnya dan segalanya kembali ke status awal Dalam buku baru yang menjadi terobosan ini pakar kepemimpinan dan penulis buku terlaris John P Kotter memberikan jawaban yang menakjubkan dan suatu kerangka kerja baru yang ampuh untuk bisa menang dalam dunia yang terus bergolak dan penuh kekacauan

**Aviation Week & Space Technology** ,2001 *Kotter on Accelerating Change (2 Books)* John P. Kotter,2014-08-12 This collection offers the full digital editions of two seminal books by global leadership expert John P Kotter his international bestseller *Leading Change* and *Accelerate* his award winning framework for enabling companies to compete and win in a world of constant turbulence and disruption *Leading Change* now considered the change bible for leaders and managers worldwide reveals why change is so difficult and lays out an actionable eight step process for implementing successful transformations Cited by business leaders and influential organizations worldwide as the book to read when starting any type of change initiative *Accelerate* XLR8 vividly illustrates the five core principles underlying a new dual operating system the eight accelerators that drive it and how leaders must create a sense of urgency through role modeling Perhaps most crucial the book reveals how the best companies focus and align their people s energy around what Kotter calls the big opportunity If you re a pioneer a leader who knows that bold change is necessary to survive and thrive in an ever changing world these

two books will set you on a path to accelerate into a better more profitable future Regarded by many as the authority on leadership and change John P Kotter is a New York Times bestselling author award winning business and management thought leader business entrepreneur inspirational speaker and Harvard Business School professor His ideas books speeches and the company he founded in 2008 Kotter International have helped mobilize people around the world to better lead organizations and their own lives in an era of increasingly rapid change Kotter has authored nineteen books to date twelve of them bestsellers His books have reached millions and have been printed in over 150 foreign language editions

**Strategic Speed** Jocelyn Davis, Henry M. Frechette, Edwin H. Boswell, 2010-06-01 Only 30 percent of strategic initiatives are successfully executed Of those that are most CEOs view the process as too slow What's going on And how can you accelerate execution in your company In *Strategic Speed* the authors provide the answers Start by understanding the barriers to execution Employees don't grasp where an initiative is going They don't adopt new behaviors They're not committed to working together to achieve results Most leaders try to speed things up by changing processes or installing new technologies But better processes and systems won't remove the barriers Instead you need to unleash three people factors clarity understanding the goal unity collaborating across work groups and agility adapting quickly The authors explain how to unleash these factors by exercising four leadership abilities Affirming strategies Ensuring everyone knows the destination and wants to go there Driving initiatives Accelerating projects called for by your strategy Managing climate Controlling what it feels like to work in your team Cultivating experience Harnessing employees knowledge and expertise *Strategic Speed* provides real world examples from companies as diverse as Tata Sky Thermo Fisher Scientific Ameriprise and Fender Guitars showing these practices in action And it's packed with tools and assessments for diagnosing where your execution efforts are in trouble and choosing specific actions for accelerating results in your firm

**Fast Strategy** Yves L. Doz, 2008

*Strategic Agility* IntroBooks, 2019-01-16 Strategic agility has emerged as an important concept in today's markets Production processes are reformed with the help of strategic agility Technology and innovation are used to develop new products and markets Strategic agility is crucial to avail the first mover advantage in the market and getting the maximum share of the customers Also acquiring new customers becomes easy through strategic agility Straight behavior on the part of the companies gives customers a better position as choices are expanded Along which choice passion for the customers profits are maximized for the firms practicing strategic agility There are various pre requisites to strategic agility development Also these are ways to enhance the agility of the numerous teams working in the company

**Start Less Finish More** Dan Montgomery, 2019 The combination of uncertainty and complexity make it unproductive is not impossible to chart the best course of action three to five years in advance Yet that's exactly what traditional strategic planning demands Strategic agility is knowing where you want to go while remaining open and flexible about how you get there *Start less finish more* shows you step by step how to spend less time planning and more time doing iterating and adapting your

strategic plan using OKRs the goal setting method that built Silicon Valley      **Fast Strategy** Yves Doz, Mikko Kosonen, 2017-05-10 Doz and Kosonen ask the question Why do some companies fail to adapt to change while others thrive on change disruption and discontinuity This book shows business owners how to develop strategic agility so that a company is always up to speed and ahead of their competitors      **Strategic Agility : The Art of Piloting Initiatives** Büchel Bettina, 2019      **Accelerating Performance** Colin Price, Sharon Toye, 2016-12-14 Transform your organization into a dynamic catalyst for success Accelerating Performance is not just another warm and fuzzy change management book it s a practical comprehensive data driven action plan for picking up the pace and achieving more Co written by one of the authors of Beyond Performance this book draws on a combination of empirical research and decades of experience advising global companies to show you how to reduce time to value by building and changing momentum more quickly than your competitors The META framework short for Mobilize Execute and Transform with Agility offers advice for leading change at four levels strategy the organization teams and individuals In addition to step by step guidance toward assessment planning and implementation the book offers A diagnostic tool for leaders teams and organizations to assess their starting place and highlight the specific areas needed to improve the ability to accelerate performance A detailed look at the factors proven to create drag and drive at each of the four levels strategy organizations teams and individuals An exploration of the 39 differentiating actions that organizations can combine as dictated by their strategy and context into a winning recipe A closer look at the practices of 23 superaccelerators a global and perhaps unexpected mix of companies that have demonstrated a consistent ability to accelerate performance A single taste of success is all it takes to spark change but the hard work of following through requires constant vigilance and a plan Learn how to capture that drive bottle it and use it to sustain motivation inspiration and achievement Deliver at the highest level and then turn around and do even better next time Accelerating Performance gives leaders a step by step framework for taking action and transforming their organizations teams and even themselves starting today      Agile Innovation Langdon Morris, Moses Ma, Po Chi Wu, 2014-09-22 Find your company s unique innovation style and nurture it into a powerful competitive advantage Praised by business leaders worldwide Agile Innovation is the authoritative guide to survival and success in today s innovate or die business world This revolutionary approach combines the best of Agile with the world s leading methods of Innovation to present a crisp articulate and proven system for developing the breakthrough capabilities every organization must master to thrive today and tomorrow You already know that effective innovation doesn t happen by accident it is achieved by careful design Agile Innovation addresses the three critical drivers of innovation success accelerating the innovation process reducing the risks inherent in innovation and engaging your entire organization and your broader ecosystem in the innovation effort The key frameworks described here build on the proven success of Agile to provide a comprehensive and customizable Innovation Master Plan approach to sustained innovation improvement in the five critical performance areas strategy portfolio process

culture and infrastructure Major topics include the power of Agile in the innovation process how to overcome innovation risk the best tools to evoke engagement and collaboration branding as an integral element of innovation and the best leadership skills and practices that create the special environment that enables transformative growth Readers will learn specifically how to create better ideas develop them more efficiently and work together more profitably and effectively to achieve breakthroughs The insights offered in this book are highlighted in 11 detailed case studies illustrating the world's best innovation practices at Wells Fargo Nike Volvo Netflix Southwest Airlines NASA The New York Times and others in dozens of specific business examples in two dozen powerful and unique techniques and methods and a full set of implementation guidelines to put these insights into practice Key Insights Understand how to implement the many ways that innovation efforts can be accelerated to achieve even greater competitive advantage Learn to create a culture of innovation greater engagement and rich collaboration throughout your organization Discover how to reduce risk and accelerate learning Implement your own unique plan to enhance collaborative innovation from leadership through operations Integrate key agility principles into your strategic planning decisions for sustained improvement Explore dramatic new approaches to open innovation that optimize large scale innovation Apply the latest and best technology tools to enhance innovation reduce risk and promote broad participation This is a must read book a practical guide for fostering a culture of innovation nurturing creativity and efficiently developing the ideas that drive strategic growth And since innovation is not imitation you know that copying the ideas and strategies of other successful organizations will not produce the desired outcomes Hence all leaders must develop their own way of innovating and nurture the right style of collaborating for their own organization This book will guide you to find your own unique pathways to success Blaze your own trail to the high levels of innovativeness and organizational agility by learning from the expert guidance and practical actionable advice offered throughout this important book

**Strategic Agility in Dynamic Business Environments** Marco Balzano, Guido Bortoluzzi, 2024-06-08 Strategic agility is a fast growing paradigm for strategic thinking and strategy making that is finding increasing acceptance both in academia and practice But what are the theoretical origins of this paradigm What are the main lines of development of the paradigm in the current academic debate and in firms adopting agile strategies And finally what are the areas and topics that need additional research With this book Guido Bortoluzzi and Marco Balzano take us first into the past to look for the historical roots of this disruptive paradigm then review the current academic debate on the topic and present some cases of agile companies And finally they discuss the potential future development of this topic in the field of strategy research

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