

Chapter 2—History of Management

TRUE/FALSE

1. Management ideas and practices have been used from the earliest times of recorded history.

ANS: T PTS: 1 DIF: Easy REF: 23
NAT: Level IV Analysis | Level V Synthesis

2. For most of humankind's history, people have commuted to and from their place of work.

ANS: F
For most of history, people have worked in or near their homes and have not commuted.

PTS: 1 DIF: Easy REF: 24

3. After the Industrial Revolution, jobs mostly occurred in large, formal organizations where hundreds of people worked under one roof.

ANS: T PTS: 1 DIF: Easy REF: 25
NAT: Level I Knowledge

4. Frederick Taylor was the father of systems management.

ANS: F
Frederick Taylor was the father of scientific management.

PTS: 1 DIF: Moderate REF: 26 NAT: Level I Knowledge

5. One of Taylor's scientific management principles concerned how workers should be selected.

ANS: T
The second principle of scientific management was to scientifically select, train, teach, and develop workers to help them reach their full potential.

PTS: 1 DIF: Easy REF: 27 NAT: Level I Knowledge

6. According to the principles of scientific management, work and responsibility for the work, should be divided equally between workers and management.

ANS: T
See Exhibit 2.2--Taylor's Four Principles of Scientific Management.

PTS: 1 DIF: Moderate REF: 27 NAT: Level I Knowledge

7. Frank and Lillian Gilbreth studied the psychology of groups.

ANS: F
The Gilbreth's are noted for their time and motion studies.

PTS: 1 DIF: Moderate REF: 28-29 NAT: Level I Knowledge

Chapter 2 The History Of Management Test Bank 24

JG Myers



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