

**ISO 14001: A Case Study in Certification  
at Bayer Pharmaceuticals in Berkeley, California**

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**Abstract**

The ISO 14001 standard is a voluntary international standard outlining the framework for the creation and implementation of an environmental management system (EMS). Being certified as an ISO 14001 company is considered highly prestigious and valuable but few American companies have chosen to build an EMS and gain certification, possibly due to concerns that ISO 14001 tends to only create a "paper EMS" that does not add environmental value to the company. The Bayer Pharmaceuticals site in Berkeley, California is the only Bayer site in North America currently certified. This study employs a case study methodology to conduct an analysis of the company's certification process in order to lead to an understanding of the factors that prevented the Bayer process from resulting in a valueless ISO 14001 certification. Evidence suggests that the two most important factors in determining whether the ISO 14001 EMS improves the environmental performance of an organization are (1) auditor bias/knowledge of environmental policy and science; and (2) motivating factors within the company for achieving certification.

# Iso 14001 A Case Study In Certification At Bayer

**Mohammed Matouq, UN Centre for  
Regional Development**



## **Iso 14001 A Case Study In Certification At Bayer:**

Agribusiness and Society Kees Jansen, Sietze Vellema, 2013-07-04 This volume examines how far agribusiness corporations are responding to the opportunities and pressures resulting from emerging environmental awareness In particular in what ways are they changing their R some changed their production practices in a sustainable way while others have complied with or resisted state environmental regulation notably labelling systems and certification Each study explores how institutional cultural economic political and technological contexts shape the strategies of big business Topics include green bananas genetically modified tomatoes and soy the new markets in organic produce health and pesticides and access to justice The book explains why some corporations are successful in introducing environmentally friendly innovations and others are not The key to understanding contrasting outcomes is examining the interaction between internal corporate environments where profit and efficiency considerations predominate and external environments where consumer preferences NGO pressures and government regulation are important The book also explores possible new roles for the public sector The result is a sophisticated and critical analysis of business practices and regulatory systems in the agro food sector

Voluntary Environmental Management Initiatives Michael W. Toffel, 2005

**Raising the Bar** Claude Fussler, Aron Cramer, Sebastian van der Vegt, 2017-09-08 This book produced by a unique team of business experts and UN agencies is designed to fill a critical void between the support of more than 1 000 organisations for the globally recognised Principles of the United Nations Global Compact and the need for this support to be translated into the day to day running of business to create value and improve performance The ten Global Compact Principles cover human rights labour standards environmental responsibility and anti corruption But what does it mean to implement the Compact and its principles How can the broad brush strokes of the Principles form the basis of management change And how should companies establish benchmarks and performance indicators for implementation For many companies the journey is just starting How can they ensure that they align with the Global Compact in ways that continue to reward their other business objectives How should they embrace and capitalise on the Global Compact s potential for bringing together business the public sector trade unions and civil society in new partnerships The aim of this book is to answer these questions by providing a performance model clearly grounded on the total quality management approach to assist businesses in putting the Global Compact into practice Raising the Bar collects together and categorises a wealth of corporate responsibility tools good practice and case studies in a structure familiar to anyone aware of business excellence models and demonstrates that values create value leadership commitment to the Global Compact can impact both the boardroom and the shop floor public image and balance sheet Full of graphics and designed with accessibility in mind the book will be a goldmine for managers looking for inspiration on how their businesses can be good corporate citizens and real proof that good business is also good for the bottom line

*CHEMICAL WEEK*, 1996 **The Multinational Firm** Glenn Morgan, Peer Hull Kristensen, Richard Whitley, 2003 In

contrast to the traditional view of multinational firms as cohesive rational actors maximizing the use of resources across national boundaries the contributors to this volume argue that they are complex social arenas where competing groups draw on resources from their own socially embedded locations in developing new transnational social relationships As firms seek to manage across national and institutional boundaries they stretch their existing capacities and routines and develop new sets of transnational social relationships through different groups competing and cooperating These processes occur at a number of levels which are explored in different empirical settings Firstly at the level of governance multinational firms may develop conflicts between investors from different national contexts e g between the arms length orientation of Anglo Saxon institutional investors and the more committed orientation of investors in certain European and Asian contexts The tension between opening the firm up for foreign investors in order to have access to more and cheaper capital and the consequent effects on management strategy is explored in a number of chapters Secondly at the level of coordinating activities across different sites multinationals may encourage competition between plants in different countries as well as seeking to transfer best practices The result may be pressure on managers and employees in certain plants to give up traditional practices and employment rights Thirdly multinational firms operate in environments where other forms of coordinating international business activity may also occur e g cartels or the creation of international regulatory activity They therefore compete for the regulatory space in complex political environments that will enable them to prosper

EM ,1999 **ISO 14001** Ruth Hillary,2017-09-08 ISO 14001 is the star standard among the International Organization for Standardization s ISO 14000 series of environmental management standards It has seen spectacular growth since its launch in September 1996 Worldwide registrations are set to pass the 20 000 mark in 2000 with 20 times that number reportedly waiting in the wings In 30 explicit but concise chapters ISO 14001 Case Studies and Practical Experiences seeks to unravel the truth behind what can and cannot be achieved by ISO 14001 and aims to provide readers with enough knowledge to make choices about its relevance and importance not only to their worlds but also to society Written by leading practitioners certifiers consultants government and academics the book examines both the real benefits and the shortcomings organizations have experienced with ISO 14001 We learn from both Far more ambitious than an implementation guide the book will provide those readers struggling with the standard first hand experiences of the real issues they will face in implementing their EMS and just as importantly what certifiers look for when they visit firms ISO 14001 Case Studies and Practical Experiences is a warts and all expose of ISO 14001 the issues tackled the problems faced and overcome and above all the astonishing flexibility of its uses and the diversity of its users This important book is a must for businesses researchers consultants government officials students NGOs and support organisations who want more than just another how to do it manual but rather the truth about how ISO 14001 is really working on the ground

*Assessing the Value of ISO 14001 for Regulated Entities* Stefanie Gitter,Benchmark Environmental Consulting,1997 **Making a Case Study for the Real Business Value of ISO 14001**

**Implementation in the Automotive Industry, Chemical Industry and Small Business** Heather L. Butler, 2005 This thesis demonstrates how companies in the automotive industry the chemical industry and small business are experiencing business value post ISO 14001 Environmental Management System implementation This paper analyzes the benefits and pitfalls of ISO 14001 post implementation as well as customer and supplier requirements and the business value the companies are experiencing Abstract

**Assessment of Potential Operating Benefits Incurred by Implementing ISO 14001** Stefanie Gitter, 1997

**ISO 14001 Certification** Richard O'Connor, ABB Automation, 2000

**Implementation of ISO 14001 Environmental Management System** Hsin-Jung Wu, 1999

*ISO 14001* Ruth Hillary, 2017 ISO 14001 is the star standard among the International Organization for Standardization s ISO 14000 series of environmental management standards It has seen spectacular growth since its launch in September 1996 Worldwide registrations are set to pass the 20 000 mark in 2000 with 20 times that number reportedly waiting in the wings In 30 explicit but concise chapters ISO 14001 Case Studies and Practical Experiences seeks to unravel the truth behind what can and cannot be achieved by ISO 14001 and aims to provide readers with enough knowledge to make choices about its relevance and importance not only to their worlds but also to society Written by leading practitioners certifiers consultants government and academics the book examines both the real benefits and the shortcomings organizations have experienced with ISO 14001 We learn from both Far more ambitious than an implementation guide the book will provide those readers struggling with the standard first hand experiences of the real issues they will face in implementing their EMS and just as importantly what certifiers look for when they visit firms ISO 14001 Case Studies and Practical Experiences is a warts and all expose of ISO 14001 the issues tackled the problems faced and overcome and above all the astonishing flexibility of its uses and the diversity of its users This important book is a must for businesses researchers consultants government officials students NGOs and support organisations who want more than just another how to do it manual but rather the truth about how ISO 14001 is really working on the ground Provided by publisher

*ISO 14001 Implementation Manual* Gayle Woodside, Patrick Aurricchio, Jeanne Yturri, 1998-05-22 This one stop sourcebook provides all the information procedures and guidance needed for ISO 14001 implementation Packed with checklists figures templates tables and example programs the book enables environmental health and safety EMS in accordance with ISO 14001 Designed for easy access and portability this unique tool covers all 18 elements of the standard explaining how to implement each in a cost effective practical way 50 illus

EMAS and ISO 14001 Implementation Case Studies Beth Tener, 2000

ISO 14001 and Regional Environmental Management Mohammed Matouq, UN Centre for Regional Development, 1999

**Environmental Management and Economic Performance** Elaine M. Lukey, 2001

**Implementing an ISO 14001 Environmental Management System** John Patrick Yarnell, 1999

**ISO 14001 Environmental Systems Handbook** Ken Whitelaw, 2012-04-27 ISO 14001 Environmental Systems Handbook Second Edition outlines the scope and purpose of the standard making it accessible to all The author

begins by explaining the concepts of the standard which sets the tone for a practical guide to implementation of an ISO 14000 compliant environmental management system which also covers the consultant s and auditor s perspective The case studies from industries that have actually undergone the process have been updated to include information on their progress toward environmental objectives in the 18 24 months following implementation A new case study from a service organisation a car lease company will be added Finally there is input from training organisations and certification and accreditation bodies to assist with trouble shooting and assessment Additional information is also included on international legislative issues Comparisons with ISO 9000 will also be fully updated to reflect revisions to this standard The book will offer the reader a range of options for implementation and guidance on which is the best option to suit the particular organisation s culture

*ISO 14001 Step by Step* Naeem Sadiq,Asif Hayat Khan,2019-01-22 This book provides practical advice on how to achieve compliance with ISO 14001 2015 the international standard for an EMS environmental management system With an EMS certified to ISO 14001 you can improve the efficiency of your business operations and fulfil compliance obligations while reassuring your employees clients and other stakeholders that you are monitoring your environmental impact This easy to follow guide takes a step by step approach and provides many sample documents to help you understand how to record and monitor your organisation s EMS processes Ideal for compliance managers IT and general managers environmental officers auditors and trainers this book will provide you with The confidence to plan and design an EMS Detailed descriptions of the ISO 14001 2015 requirements will give you a clear understanding of the standard even if you lack specialist knowledge or previous experience Guidance to build stakeholder support for your EMS Information on why it is important for an organisation to have an environmental policy and a sample communications procedure will help you to raise awareness of the benefits of implementing an EMS andAdvice on how to become an ISO 14001 certified organisation The book takes a step by step approach to implementing an ISO 14001 compliant EMS Key features A concise summary of the ISO 14001 2015 requirements and how you can meet them An overview of the documentation needed to achieve ISO 14001 2015 accreditation Sample documents to help you understand how to record and monitor your organisation s environmental management processes New for the second edition Updated for ISO 14001 2015 including terms definitions and references Revised approach to take into account requirements to address risks and opportunities Your practical guide to implementing an EMS that complies with ISO 14001 2015 buy this book today to get the help and guidance you need

## Whispering the Strategies of Language: An Emotional Journey through **Iso 14001 A Case Study In Certification At Bayer**

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