

## Leadership

Read the material on ("Leadership") answer these questions; and watch the accompanying quiz video for instructor clarification. For further resource reach out to instructors at [ob@wgu.edu](mailto:ob@wgu.edu). Note, this is not an assignment; these resources are only for you to use as needed to prepare for your examination.

This is the first section of the fifth competency (Leadership) in the course. "What is Organizational Behavior?" is next.

1. M is a friendly and warm manager who starts the day at work by personally greeting colleagues and subordinates. M is often seen listening sincerely to employees' concerns and problems. M takes the initiative to hold programs to renew and improve the skills of current employees. M is accessible for help and information at all times. M is \_\_\_\_.
- a) achievement-oriented
  - b) high in consideration
  - c) high in structure
  - d) task-oriented

Answer: b

- 2) Fiedler's contingency leadership model assumes that \_\_\_\_.
- A) an individual's leadership style largely remains constant
  - B) an individual is constantly striving to develop a more productive style
  - C) an individual's leadership is primarily determined by the features of the followers
  - D) an individual's leadership style can be altered much like his or her personality traits

Answer: a

3. Which theory of leadership proposes that followers attribute heroic or extraordinary leadership abilities when they observe certain behaviors?
- a) situational leadership theory
  - b) path-goal leadership theory
  - c) behavioral leadership theory
  - d) charismatic leadership theory

Answer: d

- 4) A transactional leader is likely to \_\_\_\_.
- A) reward employees for the work that they have done, thus recognizing accomplishments
  - B) help followers trust the leader and develop a loyalty toward the common vision
  - C) stimulate others in the organization to become thinkers of what the organization is all about
  - D) pay attention to the emotional needs of others and consider individual differences

Answer: a

# Leadership Multiple Choice Questions Answers

**Jianjun Gao**



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