

Human Resource Management test bank chapter 10 multiple choice questions with specific answers

1. Which of the following terms refers to educating, instructing, and training subordinates, usually related to daily tasks?
 - A) Mentoring
 - B) Coaching
 - C) Appraising
 - D) Grading - **Correct Answer** B) coaching
2. What is defined as the occupational positions a person holds over the years?
 - A) A psychological contract
 - B) A promotion
 - C) Reality shock
 - D) A career - **Correct Answer** D) a career
3. John feels that he owes his organization hard work and loyalty while the company owes him fair treatment and satisfactory work conditions. This is an example of:
 - A) Career planning
 - B) Exit interview
 - C) Psychological contract
 - D) Transfer - **Correct Answer** C) psychological contract
4. The process of advising, counseling, and guiding employees is known as _____.
 - A) Coaching
 - B) Appraising
 - C) Assessing
 - D) Mentoring - **Correct Answer** D) mentoring
5. _____ Focuses on helping an employee make long-term career plans, while _____ addresses an employee's short-term job skills.
 - A) Mentoring; coaching
 - B) Coaching; mentoring
 - C) Recruiting; coaching

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Ying Liu



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Enjoying the Track of Appearance: An Psychological Symphony within **Human Resource Management Pearson Multiple Choice Questions**

In a global used by monitors and the ceaseless chatter of immediate conversation, the melodic splendor and mental symphony created by the prepared term usually disappear in to the backdrop, eclipsed by the relentless sound and distractions that permeate our lives. But, nestled within the pages of **Human Resource Management Pearson Multiple Choice Questions** a stunning fictional value full of raw thoughts, lies an immersive symphony waiting to be embraced. Crafted by an outstanding musician of language, this interesting masterpiece conducts readers on a mental trip, well unraveling the concealed melodies and profound affect resonating within each cautiously constructed phrase. Within the depths of the moving assessment, we can investigate the book is central harmonies, analyze its enthralling writing type, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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