

Principles of Management Final Exam -

Q1

- (a) Two leaders may serve as managers within the same company but have very different titles and purposes. Large organizations, in particular, may break down management into different levels because so many people need to be managed.
- (i) List the typical management levels in organisations. [3 marks]
- (ii) Explain the role of each level towards achieving organisational goals. [6 marks]
- (b) Through comparing the work of *Frederick Taylor* and *Elton Mayo*, explain how the **Classical Approach** to management differs from the **Human Relations Approach**. [12 marks]
- (c) Organizations, like humans, tend to progress through stages known as a life cycle.
- (i) List the different stages of the organisation life cycle. [4 marks]
- (ii) Explain the characteristics of each stage that influence the structure of the firm. [8 marks]

[Total 33]

- (a) Management decision-making approaches are based on several factors, including the nature of the problem and the decision-maker's personality. However, the most important influence on management decision-making is a manager's personal attitudes or bias. Do you agree? Discuss using appropriate theories. Explain the most suitable decision-making model adopted by managers in today's organisations. [10 marks]
- (b) The authors writing "It was not so much the price as the fact" in their article explain why managers are set up to encounter problems. Explain, on the other hand, why managers experience resistance and conflicting attitudes and behaviours. What can be learned from the growing process being observed following organisational expansion? [10 marks]
- (c) The development of teams and teamwork has grown dramatically in all types of organisations in our single world. We can picture the five stages in defining the needs of problems and services, selection of members, regular communication mechanisms. Organisations must depend on cooperation and effective teams to achieve successful results. How can we explain the different types of teams formed in organisations? [10 marks]

[Total 33]

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