

KPMG Hiring Process



Stage 1

Online application

- Fill out an online form
- Submit your resume and cover letter



Stage 2

Online assessments

- Game-based behavioral assessment
 - Aptitude test
 - Scenario-based test



Stage 3

Interviews

- Case interview
- Behavioral interview

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Vault Guide to the Top 50 Management and Strategy Consulting Firms, 2014 Edition VAULT, *Consulting Interviews* WetFeet.com (Firm),2001 How to Ace the Brainteaser Interview John Kador,2004-08-23 As if job interviews weren't intimidating enough a number of the most desirable companies are raising the ante Instead of Tell us about yourself or What is your biggest weakness applicants are confronted by challenges such as Why are beer cans tapered on the ends How many piano tuners are there in the world How many ping pong balls can you stuff into a Boeing 747 Design a bathroom for the CEO of the company If you could remove any one of the 50 US states which would you select and why What are the interviewers looking for In general they want insights into how you think and how creative you are Can you articulate a problem in a creative way Can you shift your point of view so you think outside the box Can you outline a logical procedure for estimating an answer Can you defend the answer against objections Only by evaluating your responses will the interviewer be able to determine what sets you apart from the rest and perhaps more importantly how well you respond to unusual or unexpected business situations Acing such interviews requires a new mindset It's not about right and wrong The obvious answers are generally the least desirable and generally wrong Today success requires outrageous mental leaps enormous confidence and taking risks These are the challenges that the best companies use to separate the best from the good Can you measure up and make the cut This book will help you This book is a how to for job applicants who want to be prepared for a line of think on your feet creativity stumpers currently in vogue by a number of companies determined to select the best employees in today's incredibly competitive job market A number of articles books and broadcasts indicate that many employers in search of the Right Stuff are throwing out traditional questions in favor of problem solving queries Their goal is to seek out talented individuals who are not only smart but can think on their feet Kador takes an in depth look at the variety of challenges an applicant can expect to be asked in addition to offering proven strategies for knocking them out of the park The main part of the book will give readers the inside track on the most popular such questions and what interviewers are looking for A section of the book will allow readers to test their creativity against a set of new brain teasers and off the wall questions

Das Insider-Dossier: Auswahlverfahren bei Top-Unternehmen Stefan Menden, Jonas Seyfferth, **Booz Allen Hamilton**,2002 **Perspektive Unternehmensberatung 2020** e-fellows.net,Prof. Dr. Thomas Fritz,2019-10-01 *Perspektive Unternehmensberatung* ist das Expertenbuch zum Einstieg in die Consulting Branche und beantwortet kompakt die entscheidenden Fragen Welche Beratungsbereiche und Player gibt es Wie kann man sich den Beruf des Unternehmensberaters vorstellen Mit welchen Einstiegsgehältern kann man rechnen Was sollte man bei der Bewerbung beachten und wie bereitet man sich am besten auf das Auswahlverfahren und die Case Studies vor Neben der Hilfe zur Entscheidungsfindung liegt der Schwerpunkt des Buchs auf der Bewältigung der Case Interviews Theoretische Konzepte und ausführliche Case Studies mit Lösungsskizzen unterstützen Bewerber dabei sich optimal auf den Auswahltag vorzubereiten

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[Challenging Brainteasers for Interviews](#) Rados Radoicic,Ivan Matic,Dan Stefanica,2021-03-04

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