

BIG DATA ANALYTICS

A Practical Guide
for Managers

Kim H. Pries
Robert Dunnigan

 **CRC Press**
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Big Data Analytics A Practical Guide For Managers

**Shonna D. Waters, Valerie
Streets, Lindsay McFarlane, Rachael
Johnson-Murray**

Big Data Analytics A Practical Guide For Managers:

Big Data Analytics ,2018 *Big Data Analytics* Kim H. Pries,Robert Dunnigan,2015-02-05 With this book managers and decision makers are given the tools to make more informed decisions about big data purchasing initiatives Big Data Analytics A Practical Guide for Managers not only supplies descriptions of common tools but also surveys the various products and vendors that supply the big data market Comparing and contrasting the dif **Big Data** Bernard Marr,2015-01-09 Convert the promise of big data into real world results There is so much buzz around big data We all need to know what it is and how it works that much is obvious But is a basic understanding of the theory enough to hold your own in strategy meetings Probably But what will set you apart from the rest is actually knowing how to USE big data to get solid real world business results and putting that in place to improve performance Big Data will give you a clear understanding blueprint and step by step approach to building your own big data strategy This is a well needed practical introduction to actually putting the topic into practice Illustrated with numerous real world examples from a cross section of companies and organisations Big Data will take you through the five steps of the SMART model Start with Strategy Measure Metrics and Data Apply Analytics Report Results Transform Discusses how companies need to clearly define what it is they need to know Outlines how companies can collect relevant data and measure the metrics that will help them answer their most important business questions Addresses how the results of big data analytics can be visualised and communicated to ensure key decisions makers understand them Includes many high profile case studies from the author s work with some of the world s best known brands Data Analytics Arthur Zhang,2017-03-10 The Ultimate Guide to Data Science and Analytics This practical guide is accessible for the reader who is relatively new to the field of data analytics while still remaining robust and detailed enough to function as a helpful guide to those already experienced in the field Data science is expanding in breadth and growing rapidly in importance as technology rapidly integrates ever deeper into business and our daily lives The need for a succinct and informal guide to this important field has never been greater RIGHT NOW you can get ahead of the pack This coherent guide covers everything you need to know on the subject of data science with numerous concrete examples and invites the reader to dive further into this exciting field Students from a variety of academic backgrounds including computer science business engineering statistics anyone interested in discovering new ideas and insights derived from data can use this as a textbook At the same time professionals such as managers executives professors analysts doctors developers computer scientists accountants and others can use this book to make a quantum leap in their knowledge of big data in a matter of only a few hours Learn how to understand this field and uncover actionable insights from data through analytics UNDERSTAND the following key insights when you grab your copy today WHY DATA IS IMPORTANT TO YOUR BUSINESS DATA SOURCES HOW DATA CAN IMPROVE YOUR BUSINESS HOW BIG DATA CREATES VALUE DEVELOPMENT OF BIG DATA CONSIDERING THE PROS AND CONS OF BIG DATA BIG DATA FOR SMALL BUSINESSES THE COST

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People Analytics in the Era of Big Data Jean Paul Isson, Jesse S. Harriott, 2016-04-25 Apply predictive analytics throughout all stages of workforce management People Analytics in the Era of Big Data provides a blueprint for leveraging your talent pool through the use of data analytics Written by the Global Vice President of Business Intelligence and Predictive Analytics at Monster Worldwide this book is packed full of actionable insights to help you source recruit acquire engage retain promote and manage the exceptional talent your organization needs With a unique approach that applies analytics to every stage of the hiring process and the entire workforce planning and management cycle this informative guide provides the key perspective that brings analytics into HR in a truly useful way You re already inundated with disparate employee data so why not mine that data for insights that add value to your organization and strengthen your workforce This book presents a practical framework for real world talent analytics backed by groundbreaking examples of workforce analytics in action across the U S Canada Europe Asia and Australia Leverage predictive analytics throughout the hiring process Utilize analytics techniques for more effective workforce management Learn how people analytics benefits organizations of all sizes in various industries Integrate analytics into HR practices seamlessly and thoroughly Corporate executives need fact based

insights into what will happen with their talent Who should you hire Who should you promote Who are the top or bottom performers and why Who is at risk to quit and why Analytics can provide these answers and give you insights based on quantifiable data instead of gut feeling and subjective assessment People Analytics in the Era of Big Data is the essential guide to optimizing your workforce with the tools already at your disposal Key Business Analytics Bernard Marr,2015-10-19 Key Business Analytics will help managers apply tools to turn data into insights that help them better understand their customers optimise their internal processes and identify cost savings and growth opportunities It includes analysis techniques within the following categories Financial analytics cashflow profitability sales forecasts Market analytics market size market trends marketing channels Customer analytics customer lifetime values social media customer needs Employee analytics capacity performance leadership Operational analytics supply chains competencies environmental impact Bare business analytics sentiments text correlations Each tool will follow the bestselling Key format of being 5 6 pages long broken into short sharp advice on the essentials What is it When should I use it How do I use it Tips and pitfalls Further reading The full text downloaded to your computer With eBooks you can search for key concepts words and phrases make highlights and notes as you study share your notes with friends eBooks are downloaded to your computer and accessible either offline through the Bookshelf available as a free download available online and also via the iPad and Android apps Upon purchase you ll gain instant access to this eBook Time limit The eBooks products do not have an expiry date You will continue to access your digital ebook products whilst you have your Bookshelf installed *Leading in Analytics* Joseph A. Cazier,2023-11-07 A step by step guide for business leaders who need to manage successful big data projects *Leading in Analytics The Critical Tasks for Executives to Master in the Age of Big Data* takes you through the entire process of guiding an analytics initiative from inception to execution You ll learn which aspects of the project to pay attention to the right questions to ask and how to keep the project team focused on its mission to produce relevant and valuable project As an executive you can t control every aspect of the process But if you focus on high impact factors that you can control you can ensure an effective outcome This book describes those factors and offers practical insight on how to get them right Drawn from best practice research in the field of analytics the Manageable Tasks described in this book are specific to the goal of implementing big data tools at an enterprise level A dream team of analytics and business experts have contributed their knowledge to show you how to choose the right business problem to address put together the right team gather the right data select the right tools and execute your strategic plan to produce an actionable result Become an analytics savvy executive with this valuable book Ensure the success of analytics initiatives maximize ROI and draw value from big data Learn to define success and failure in analytics and big data projects Set your organization up for analytics success by identifying problems that have big data solutions Bring together the people the tools and the strategies that are right for the job By learning to pay attention to critical tasks in every analytics project non technical executives and strategic planners can

guide their organizations to measurable results *Big Data in Small Business* Lund Pedersen, Carsten, Lindgreen, Adam, Ritter, Thomas, Ringberg, Torsten, 2021-09-21 This important book considers the ways in which small and medium sized enterprises SMEs can thrive in the age of big data To address this central issue from multiple viewpoints the editors introduce a collection of experiences insights and guidelines from a variety of expert researchers each of whom provides a piece to solve this puzzle Managerial Analytics Michael Watson, Derek Nelson, Peter Cacioppi, 2013-11-26 The field of analytics is rapidly evolving making it difficult for professionals and students to keep up the most current and effective applications Managerial Analytics will help readers sort through all these new options and identify the appropriate solution In this reference authors Watson Nelson and Cacioppi accurately define and identify the components of analytics and big data giving readers the knowledge needed to effectively assess new aspects and applications Building on this foundation they review tools and solutions identify the offerings best aligned to one s requirements and show how to tailor analytics applications to an organization s specific needs Drawing on extensive experience implementing planning and researching advanced analytics for business the authors clearly explain all this and more What analytics is and isn t great examples of successful usage and other examples where the term is being degraded into meaninglessness The difference between using analytics and competing on analytics How to get started with big data by analyzing the most relevant data Components of analytics systems from databases and Excel to BI systems and beyond Anticipating and overcoming confirmation bias and other pitfalls Understanding predictive analytics and getting the high quality random samples necessary Applying game theory Efficient Frontier benchmarking and revenue management models Implementing optimization at the small and large scale and using it to make automatic decisions Big Data for Managers Atal Malviya, Mike Malmgren, 2018-12-07 In today s fast growing digital world the web mobile social networks and other digital platforms are producing enormous amounts of data that hold intelligence and valuable information Correctly used it has the power to create sustainable value in different forms for businesses The commonly used term for this data is Big Data which includes structured unstructured and hybrid structured data However Big Data is of limited value unless insightful information can be extracted from the sources of data The solution is Big Data analytics and how managers and executives can capture value from this vast resource of information and insights This book develops a simple framework and a non technical approach to help the reader understand digest and analyze data and produce meaningful analytics to make informed decisions It will support value creation within businesses from customer care to product innovation from sales and marketing to operational performance The authors provide multiple case studies on global industries and business units chapter summaries and discussion questions for the reader to consider and explore Big Data for Managers also presents small cases and challenges for the reader to work on making this a thorough and practical guide for students and managers *People Analytics in the Era of Big Data* Jean Paul Isson, Jesse S. Harriott, 2016-04-21 Apply predictive analytics throughout all stages of workforce management People Analytics in the Era of

Big Data provides a blueprint for leveraging your talent pool through the use of data analytics. Written by the Global Vice President of Business Intelligence and Predictive Analytics at Monster Worldwide, this book is packed full of actionable insights to help you source, recruit, acquire, engage, retain, promote, and manage the exceptional talent your organization needs. With a unique approach that applies analytics to every stage of the hiring process and the entire workforce planning and management cycle, this informative guide provides the key perspective that brings analytics into HR in a truly useful way. You're already inundated with disparate employee data, so why not mine that data for insights that add value to your organization and strengthen your workforce? This book presents a practical framework for real-world talent analytics, backed by groundbreaking examples of workforce analytics in action across the U.S., Canada, Europe, Asia, and Australia. Leverage predictive analytics throughout the hiring process. Utilize analytics techniques for more effective workforce management. Learn how people analytics benefits organizations of all sizes in various industries. Integrate analytics into HR practices seamlessly and thoroughly. Corporate executives need fact-based insights into what will happen with their talent: Who should you hire? Who should you promote? Who are the top or bottom performers, and why? Who is at risk to quit, and why? Analytics can provide these answers and give you insights based on quantifiable data instead of gut feeling and subjective assessment.

People Analytics in the Era of Big Data is the essential guide to optimizing your workforce with the tools already at your disposal. The Practical Guide to HR Analytics Shonna D. Waters, Valerie Streets, Lindsay McFarlane, Rachael Johnson-Murray, 2018-06-15. HR professionals are increasingly expected to understand and apply data analytics, but many don't know where to start. The Practical Guide to HR Analytics offers a clear practical guide to understanding and applying data to real-world HR issues. From making the business case for analytics to launching an HR analytics function, the book walks readers through the forms, uses, and interpretations of data in an HR context. It covers essential topics like avoiding common pitfalls, visualizing data effectively, and using storytelling to communicate findings. With straightforward language and actionable advice, it helps demystify analytics for professionals at all levels. Whether you're new to analytics or seeking to sharpen your skills, this is your go-to resource for data-driven HR.

Management Decision-Making, Big Data and Analytics Simone Gressel, David J. Pauleen, Nazim Taskin, 2020-10-12. Accessible and concise, this exciting new textbook examines data analytics from a managerial and organizational perspective and looks at how they can help managers become more effective decision makers. The book successfully combines theory with practical application, featuring case studies, examples, and a critical incidents feature that make these topics engaging and relevant for students of business and management. The book features chapters on cutting-edge topics including Big Data Analytics, Managing emerging technologies, and decision making. Managing the ethics, security, privacy, and legal aspects of data-driven decision making. The book is accompanied by an Instructor's Manual, PowerPoint slides, and access to journal articles. Suitable for management students studying business analytics and decision making at undergraduate, postgraduate, and MBA levels. **The Analytics**

Lifecycle Toolkit Gregory S. Nelson,2018-03-07 An evidence based organizational framework for exceptional analytics team results The Analytics Lifecycle Toolkit provides managers with a practical manual for integrating data management and analytic technologies into their organization Author Gregory Nelson has encountered hundreds of unique perspectives on analytics optimization from across industries over the years successful strategies have proven to share certain practices skillsets expertise and structural traits In this book he details the concepts people and processes that contribute to exemplary results and shares an organizational framework for analytics team functions and roles By merging analytic culture with data and technology strategies this framework creates understanding for analytics leaders and a toolbox for practitioners Focused on team effectiveness and the design thinking surrounding product creation the framework is illustrated by real world case studies to show how effective analytics team leadership works on the ground Tools and templates include best practices for process improvement workforce enablement and leadership support while guidance includes both conceptual discussion of the analytics life cycle and detailed process descriptions Readers will be equipped to Master fundamental concepts and practices of the analytics life cycle Understand the knowledge domains and best practices for each stage Delve into the details of analytical team processes and process optimization Utilize a robust toolkit designed to support analytic team effectiveness The analytics life cycle includes a diverse set of considerations involving the people processes culture data and technology and managers needing stellar analytics performance must understand their unique role in the process of winnowing the big picture down to meaningful action The Analytics Lifecycle Toolkit provides expert perspective and much needed insight to managers while providing practitioners with a new set of tools for optimizing results

Thriving in a Data World Sangeeta Krishnan,2022-12-07 This book focuses on the foundations needed to be successful in managing and engaging with data analytics initiatives bridging the gap between creators and users of data Currently every company no matter its size is data driven in one way or another using data to improve customer experience as a new value stream and to stay competitive However many business leaders professionals and students such as executives business analysts UI UX designers project managers and marketing teams are forced to interact with data and those who generate data without being taught the general competencies needed to feel comfortable having these conversations This book focuses on the foundations needed to be successful in managing and engaging with data analytics initiatives bridging the gap between creators and users of data As a management reference guide it discusses the different types of data strategy needed for succeeding with data covering topics such as data team composition types of data analytics the importance of data storytelling and identifying data ROI Framed by the author's personal story the trove of information is made tangible through the compelling narrative with its unprecedented accessibility and readability for a non technical audience If you suffer from fear of data anxiety around conversations with technical teams this practical approach book can help with actions you can start implementing right away

Data Analytics James Fahl,2017-06-05 Understand Data Analytics and Implement it in Your Business Today

Do you want improve your revenue and stop missing out on profit Do you want to learn about how data analytics in a style and approach that is suitable for you regardless of your current knowledge This book not only provides step by step guide to data analytics but teaches you actionable steps to improve your analysis in all environments Are you ready to learn If so Data Analytics A Practical Guide To Data Analytics For Business Beginner To Expert Data Analytics Prescriptive Analytics Statistics Big Data Intelligence Master Data Data Science Data Mining by James Fahl is THE book for you It covers the most essential topics you must learn to become a master of Data Analytics What Separates This Book From The Rest What separates this book from the rest The unique way you will learn with examples and steps Many books leave you more confused than before you picked them up not this book it s clear concise and implementable We make it our goal to write this book in plain easy to understand English that anyone can understand Gone are the days of highly technical language This allows you to quickly learn topics and use your new skills immediately To aid you in learning the topics quickly and effectively this book has been designed to be the ultimate step by step guide Making sure that you re confident and clear with each topic before moving on You Will Learn The Following What is Data Analytics Why use Data Analytics The importance of Data Analytics Types of Data Analytics Explanations of Different models Collecting Data Mistakes to avoid Whether you just want to learn more about Data Analysis or already know but want a step by step guide to implement it in your life this is the book for you So don t delay it any longer Take this opportunity and invest in your self by buying this guide now You will be shocked by how fast you learn about Data Analytics Don t Delay And Scroll Up To Buy With 1 Click [Big Data Analytics Complete Self-assessment Guide](#) Gerardus Blokdyk,2017-05 Who are the Big Data Analytics improvement team members including Management Leads and Coaches What are the rough order estimates on cost savings opportunities that Big Data Analytics brings Who will be responsible for making the decisions to include or exclude requested changes once Big Data Analytics is underway Who will be responsible for documenting the Big Data Analytics requirements in detail What key business process output measure s does Big Data Analytics leverage and how Defining designing creating and implementing a process to solve a business challenge or meet a business objective is the most valuable role In EVERY company organization and department Unless you are talking a one time single use project within a business there should be a process Whether that process is managed and implemented by humans AI or a combination of the two it needs to be designed by someone with a complex enough perspective to ask the right questions Someone capable of asking the right questions and step back and say What are we really trying to accomplish here And is there a different way to look at it For more than twenty years The Art of Service s Self Assessments empower people who can do just that whether their title is marketer entrepreneur manager salesperson consultant business process manager executive assistant IT Manager CxO etc they are the people who rule the future They are people who watch the process as it happens and ask the right questions to make the process work better This book is for managers advisors consultants specialists professionals and anyone interested in Big Data Analytics assessment Featuring

374 new and updated case based questions organized into seven core areas of process design this Self Assessment will help you identify areas in which Big Data Analytics improvements can be made In using the questions you will be better able to diagnose Big Data Analytics projects initiatives organizations businesses and processes using accepted diagnostic standards and practices implement evidence based best practice strategies aligned with overall goals integrate recent advances in Big Data Analytics and process design strategies into practice according to best practice guidelines Using a Self Assessment tool known as the Big Data Analytics Index you will develop a clear picture of which Big Data Analytics areas need attention Included with your purchase of the book is the Big Data Analytics Self Assessment downloadable resource containing all questions and Self Assessment areas of this book This enables ease of re use and enables you to import the questions in your preferred management tool Access instructions can be found in the book You are free to use the Self Assessment contents in your presentations and materials for customers without asking us we are here to help This Self Assessment has been approved by The Art of Service as part of a lifelong learning and Self Assessment program and as a component of maintenance of certification Optional other Self Assessments are available For more information visit <http://theartofservice.com>

Data Analytics for Organisational Development Uwe H. Kaufmann, Amy B. C. Tan, 2021-07-26 A practical guide for anyone who aspires to become data analytics savvy Data analytics has become central to the operation of most businesses making it an increasingly necessary skill for every manager and for all functions across an organisation Data Analytics for Organisational Development Unleashing the Potential of Your Data introduces a methodical process for gathering screening transforming and analysing the correct datasets to ensure that they are reliable tools for business decision making Written by a Six Sigma Master Black Belt and a Lean Six Sigma Black Belt this accessible guide explains and illustrates the application of data analytics for organizational development and design with particular focus on Customer and Strategy Analytics Operations Analytics and Workforce Analytics Designed as both a handbook and workbook Data Analytics for Organisational Development presents the application of data analytics for organizational design and development using case studies and practical examples It aims to help build a bridge between data scientists who have less exposure to actual business issues and the non data scientists With this guide anyone can learn to perform data analytics tasks from translating a business question into a data science hypothesis to understanding the data science results and making the appropriate decisions From data acquisition cleaning and transformation to analysis and decision making this book covers it all It also helps you avoid the pitfalls of unsound decision making no matter where in the value chain you work Follow the Five Steps of a Data Analytics Case to arrive at the correct business decision based on sound data analysis Become more proficient in effectively communicating and working with the data experts even if you have no background in data science Learn from cases and practical examples that demonstrate a systematic method for gathering and processing data accurately Work through end of chapter exercises to review key concepts and apply methods using sample data sets Data Analytics for Organisational

Development includes downloadable tools for learning enrichment including spreadsheets Power BI slides datasets R analysis steps and more Regardless of your level in your organisation this book will help you become savvy with data analytics one of today s top business tools

Big Data Analytics Chad Richeson,2016 Big Data Analytics is a practical guide for business leaders who want to harness the power of big data analytics to create better customer experiences Using simple concepts and examples tied to business scenarios Big Data Analytics helps business leaders incorporate big data into their organization

Big Data Analytics: A Practical Guide Candy Walken,2025-08-25 Big data analytics is a transformative process that harnesses large volumes of data to uncover insights and drive informed decisions Businesses and organizations use sophisticated tools and algorithms to analyze diverse data sources such as customer interactions social media trends and operational metrics This analysis reveals patterns correlations and trends that traditional methods might miss empowering companies to optimize operations innovate products and enhance customer experiences In healthcare it supports predictive analytics for personalized treatments and public health strategies In finance it detects fraud and manages risks more effectively By integrating big data analytics responsibly and ethically businesses can leverage its potential to drive growth efficiency and competitiveness while establishing positive impacts on society and individuals The book aims to shed light on some of the unexplored aspects of big data analytics It explores all the important aspects of data science and analysis in the present day scenario This book is a complete source of knowledge on the present status of this important field

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