

2ND EDITION

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FIELDBOOK & COMPANION

A GUIDE TO UNDERSTANDING YOUR EXPERTISE



PETER BLOCK

AND 28 FLAWLESS CONSULTANTS

Flawless Consulting Second Edition Peter Block

Janis Nowlan



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Consulting, Enhanced Edition Peter Block,2012-03-16 This Third Edition to Peter Block s **Flawless Consulting** addresses business changes and new challenges since the second edition was written ten years ago It tackles the challenges next generation consultants face including more guidance on how to ask better questions dealing with difficult clients working in an increasingly virtual world how to cope with complexities in international consulting case studies and guidelines on implementation Also included are illustrative examples and exercises to help you cement the guides offered Peter Block

Flawless Consulting Janis Nowlan,1999 The second edition of Peter Block s **Flawless Consulting** gracefully updates what many consider the best resource of its kind New chapters on implementation whole system strategies and ethics are included but in general it simply fine tunes Block s proven advice to match the transformations that business and society have undergone since initial publication two decades ago The days of long studies and expert driven answers are passing the author proclaims in his new preface The task of the consultant is increasingly to build the capacity of clients to make their own assessments and answer their own questions He then subtly modifies his established recommendations accordingly for every step from the initial client meeting and problem diagnosis through data collection and the execution of solutions In the section on Conducting a Group Feedback Meeting for example he advises Treat the group as a collection of individuals Ask each person what he or she wants from the meeting This will surface differences and force the group to take responsibility for some of the difficulties that may arise Howard Rothman **The Flawless Consulting Fieldbook and Companion**

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edition Anyone who must communicate in a professional context and who doesn't will use the lessons taught in this book for years to come Who would have thought the consultant's bible could be improved upon Count on Peter Block the consulting profession's very own revolutionary to push us to confront and struggle with the paradoxes inherent in our work Candace Thompson organization development consultant First Chicago NBD A Bank One Company Block has distilled years of experience into a wise down to earth and eminently practical guide to excellence in consulting If you are new to the practice *Flawless Consulting* will chop years off your learning cycle And even if you're an old pro Block's insights will elevate you to new levels of effectiveness *Flawless Consulting* is not simply about becoming a better consultant it is about using consulting as a path toward becoming a better person Barry Oshry president Power author of *Seeing Systems and Leading Systems*

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Sources Gale Group,2003 Each updated edition identifies nearly 35 000 live print and electronic sources of information listed under more than 1 100 alphabetically arranged subjects industries and business concepts and practices Edited by business information expert James Woy Encyclopedia of Business Information Sources James Woy,2001-09

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a metal detector can be used at airports in theatres or elsewhere it is used to detect someone holding a metal arms etc to protect citizens we will develop a basic detector circuit in this project