



How to write your performance objective statements

Your performance objective statement is how you demonstrate to your practical experience supervisor and to ACCA that you've achieved the objective. As a guide, someone who doesn't know your work should be able to understand and recognise the work you have completed.

When writing your statement, focus on the overarching description rather than the elements as your supervisor will sign these off separately – although you may want to include examples of tasks you carried out to achieve some of the elements in your statement.

Your statement should be between 200 and 300 words.

Remember that your statements relate to the ACCA practical experience requirement and the examples of work you provide should be within an accounting or finance context.

OUR TOP TIPS

Firstly – Explain what you did. Give one or two examples of tasks that you've personally worked on.

Secondly – Describe the skills you gained which helped you achieve the objective.

And lastly – Reflect on what you learned, what went well, or what you would do differently.

There are four simple steps to follow:

■ STEP 1: PREPARE

- Reflect on the work you've done that relates to the objective
- Identify examples of tasks or projects you've undertaken that demonstrate your competence in this area
- Reflect on what you learned – what went well – or what you'd do differently

Tip – you may wish to discuss your progress with your supervisor

■ STEP 2: WRITE

- Keep it concise – but not so brief that your supervisor and ACCA can't appreciate what you've done
- Don't use jargon or abbreviations, unless these are explained
- Include details of one or two tasks you've done that demonstrate you've achieved the overarching objective description
- Be specific about tasks you've personally completed – rather than talk about what you'd do in a particular situation – provide one or two real examples
- Avoid using the same example for multiple objectives

Tip – you don't need to provide examples to cover all five elements

"You have given an example about making improvements which your team has done as this objective is related to management accounting, can you give another example that would highlight your skills in this area? Think about your experience in budgeting and how your work in this area contributed to business objectives."

ANSWER: There is a business situation in management accounting, e.g. – *What are business requirements*

"It's like mentioning that you have undertaken research to solve a problem in a great example, you should give more details about the problem, what the research consisted of and how you were then able to solve the problem."

ANSWER: There is some research requirements outlined – *analyse and interpret*

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Table of Contents Acca Per Performance Objective 14 Sample Answers

1. Understanding the eBook Acca Per Performance Objective 14 Sample Answers
 - The Rise of Digital Reading Acca Per Performance Objective 14 Sample Answers
 - Advantages of eBooks Over Traditional Books
2. Identifying Acca Per Performance Objective 14 Sample Answers
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Acca Per Performance Objective 14 Sample Answers
 - User-Friendly Interface
4. Exploring eBook Recommendations from Acca Per Performance Objective 14 Sample Answers
 - Personalized Recommendations
 - Acca Per Performance Objective 14 Sample Answers User Reviews and Ratings
 - Acca Per Performance Objective 14 Sample Answers and Bestseller Lists
5. Accessing Acca Per Performance Objective 14 Sample Answers Free and Paid eBooks
 - Acca Per Performance Objective 14 Sample Answers Public Domain eBooks
 - Acca Per Performance Objective 14 Sample Answers eBook Subscription Services
 - Acca Per Performance Objective 14 Sample Answers Budget-Friendly Options

6. Navigating Acca Per Performance Objective 14 Sample Answers eBook Formats
 - ePub, PDF, MOBI, and More
 - Acca Per Performance Objective 14 Sample Answers Compatibility with Devices
 - Acca Per Performance Objective 14 Sample Answers Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Acca Per Performance Objective 14 Sample Answers
 - Highlighting and Note-Taking Acca Per Performance Objective 14 Sample Answers
 - Interactive Elements Acca Per Performance Objective 14 Sample Answers
8. Staying Engaged with Acca Per Performance Objective 14 Sample Answers
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Acca Per Performance Objective 14 Sample Answers
9. Balancing eBooks and Physical Books Acca Per Performance Objective 14 Sample Answers
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Acca Per Performance Objective 14 Sample Answers
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Acca Per Performance Objective 14 Sample Answers
 - Setting Reading Goals Acca Per Performance Objective 14 Sample Answers
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Acca Per Performance Objective 14 Sample Answers
 - Fact-Checking eBook Content of Acca Per Performance Objective 14 Sample Answers
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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