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**Test Bank Strategic Compensation: A Human Resource Management Approach, 10e (Martocchio) Chapter 1 Strategic Compensation: A Component of Human Resource Systems**

1) \_\_\_\_\_ refers to the design and implementation of compensation systems to reinforce the objectives of both HR strategies and competitive business strategies.

- A) Extrinsic compensation
- B) Strategic compensation
- C) Strategic analysis
- D) Intrinsic compensation

Answer: B

Difficulty: Moderate

Skill: Concept

AACSB: Analytical Thinking

LO: 1.1: Define strategic compensation.

2) Protection programs are what type of compensation benefits?

- A) external
- B) non-monetary rewards
- C) internal
- D) monetary

Answer: B

Difficulty: Moderate

Skill: Concept

AACSB: Analytical Thinking

LO: 1.1: Define strategic compensation.

3) Which of the following is an example of a core compensation?

- A) medical insurance
- B) vacations
- C) day care assistance
- D) monetary compensation

Answer: D

Difficulty: Easy

Skill: Concept

AACSB: Reflective Thinking

LO: 1.1: Define strategic compensation.

# Compensation 10th Edition Questions And Answers

**M Woodhall**



**Compensation 10th Edition Questions And Answers:**

This book delves into Compensation 10th Edition Questions And Answers. Compensation 10th Edition Questions And Answers is a crucial topic that needs to be grasped by everyone, from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into Compensation 10th Edition Questions And Answers, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:
    - Chapter 1: Introduction to Compensation 10th Edition Questions And Answers
    - Chapter 2: Essential Elements of Compensation 10th Edition Questions And Answers
    - Chapter 3: Compensation 10th Edition Questions And Answers in Everyday Life
    - Chapter 4: Compensation 10th Edition Questions And Answers in Specific Contexts
    - Chapter 5: Conclusion
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