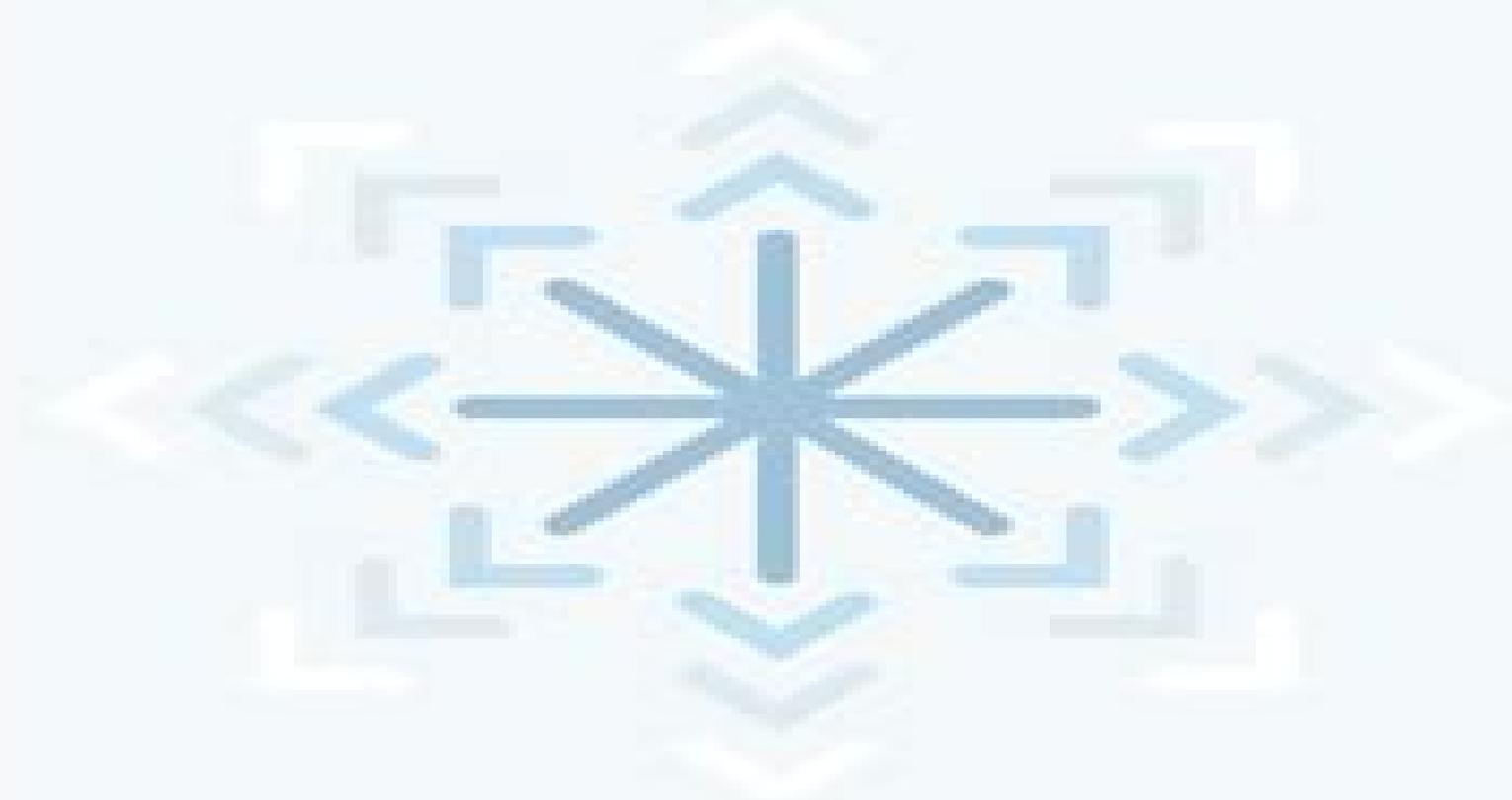


# LEADING SNOWFLAKES

THE NEW ENGINEERING MANAGER'S HANDBOOK



Practical tools and techniques for programmers  
who want to lead by **Oren Ellenbogen**

# Leading Snowflakes The Engineering Manager Handbook

**J Ma**



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