

PERSONNEL MANAGEMENT

Theory and Practice

Policies and Strategies
Organisational Context
Manpower Planning
Conditions of Employment
Employee Development
Employee Relations
Third Parties in Personnel
Affairs



S. A. Cole

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Personnel Management Theory And Practice

Keith Sisson



Personnel Management Theory And Practice:

Personnel Management G. A. Cole,1993-01 This is an introductory textbook for personnel management students and lecturers which offers a variety of learning opportunities in the form of discussion questions case studies examination questions and suggested answers The 3rd edition includes new material on human resource management managing change equal opportunities employee counselling the European Community and competence based training The material on employee relations and employment law has been updated A free lecturers supplement is included *Personnel Management* Dalton E. McFarland,1968 **Personnel Management** Gerald A. Cole,2000 **Personnel Management** Gerald A. Cole,1997 *Human Resource Management* John Bratton,Jeffrey Gold,1999 The second edition of this extensively revised text provides a critical evaluation of current developments in human resource management HRM through a fresh user friendly and international approach It balances a comprehensive overview of HRM theory the latest ideas theories and research findings with a close examination of developing HRM practices illustrated by numerous case studies *Human Resource Management Theory and Practice* Second Edition was written specifically to fulfill the need of introductory undergraduate and graduate courses for a rigorous analysis of HRM For some time there has been a tendency of textbooks on personnel human resource management to be much more prescriptive than analytical This edition s purpose is to provide the reader with a comprehensive knowledge and understanding of the latest relevant theories practices and functional activities of HRM on a global basis This book is divided into five major parts Part I introduces the nature and role of HRM and addresses some of the controversial theoretical issues surrounding the HRM discourse Part II reviews the external contexts that affect HRM policies and actions inside the organization Parts III and IV examine the key human resource practices that comprise the HRM cycle and Part V addresses some of the developments in communications and employee relations Personnel Management G. A. Cole, **Personnel Management** Dalton E. McFarland,1968 *The Theory and Practice of Personnel Management* Maurice William Cuming,1977 **The Theory and Practice of Personnel Management** Maurice W. Cuming,1975 The Theory and Practice of Personnel Management Maurice W. Cuming,1993 Personnel Management Prakash Chandra Tripathi,1978 Performance Management Susan Hutchinson,2013 Learn the theory and practice of performance management to plan effective performance management policies and improve organisational and employee performance Personnel Management Theory And Practice, 3 Vols. Set Arun Kumar,Rachana Sharma,2001 This Book Deals With Syllabi Prescribed By Indian Universities And Institutes Of Management On B B A And M B A Levels In Personnel Management And Administration While Matter Has Been Drawn From Authentic And Standard Works Of Indian And Western Scholars It Has Been Narrated In A Lucid Manner Free From Technical Jargon Data Have Been Given To Support Statements Tables Figures And Charts Have Been Used To Illustrate Complex Subjects In Writing This Book While The Senior Author Has Widely Utilised His Experience In Multinational Corporations The Junior Authoress Has

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