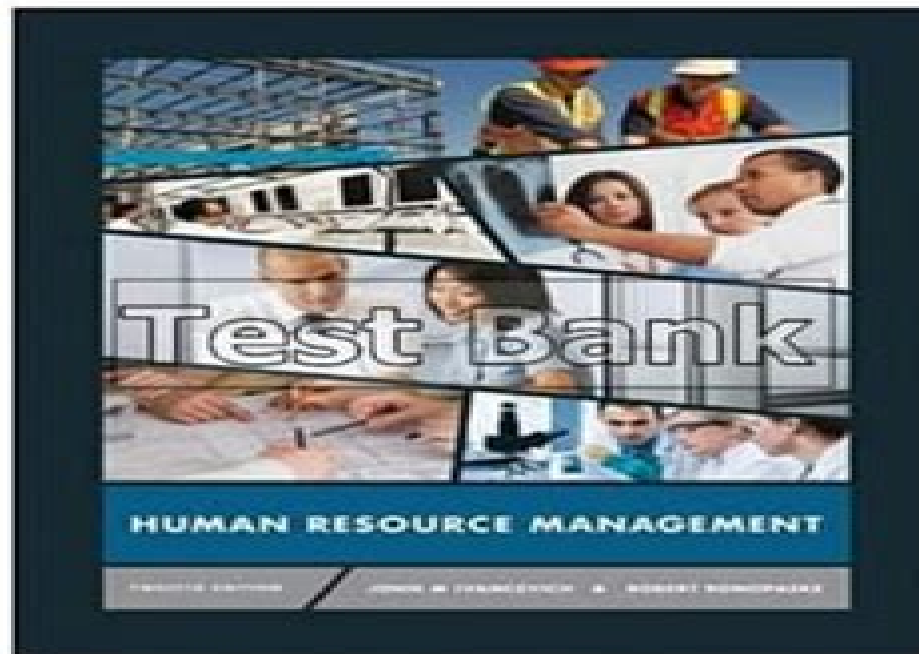


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**Human Resource Management** J. M. Ivancevich, 1992 *HUMAN RESOURCE MANAGEMENT* SAMANTA, SASMITA RANI, MAHAJAN, J.P., 2022-03-24 This text provides a comprehensive and refreshing insight into the application of human resource knowledge at the workplace to maximise operational efficiency and secure competitive advantage in the midst of ever evolving environment While the book is careful in providing a contemporary view of the constantly changing field of HRM it nonetheless gives the readers a firm grip over its fundamentals which can be applied to handle real time situations Apart from its practical usefulness to HR scholars and practitioners the book intends to go a long way in meeting the knowledge and examination needs of students pursuing a career in HR courses at BBA MBA level KEY FEATURES Coverage The book provides exhaustive coverage of topics to understand intricacies and complexities of human resource management from its original functional role as a key instrument in search of human resources for the firm to being a strategic component

of a firm's competitiveness growth and development A special treatment is given to application of Technology to manage HR issues and the unfolding of HR scenario in the Post Covid era Learning Objectives Each chapter opens with the synoptic view of its coverage through learning objectives providing a preview of what students will learn by reading and studying the chapter Study Aids Each chapter makes a careful but productive use of a variety of study aids such as flow charts tables exhibits figures and boxes Review Questions Each chapter lists review questions to develop understanding of concepts covered in the chapter Case Studies Each chapter concludes with substantial case studies enabling students to acquire greater conceptual clarity and sharpen their diagnostic skills of HR problem solving TARGET AUDIENCE BBA B Com MBA PGDM M Com

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